CAMBRIA COUNTY

RETIREMENT FUND FINANCIAL STATEMENT





December 31, 2020 22nd Annual Edition

Cambria County Retirement Board

April 2021

As we write to you this year we are emerging from the COVID-19 pandemic and on our way to resuming a somewhat normal lifestyle. As we navigated through 2020, we dealt with uncertain financial markets, a pandemic, and a Presidential Election. Our fund managers were under closer scrutiny than ever to perform. However, the Retirement Board followed our Investment Policy and the Fund balance grew to an all-time year-end high of \$239,938,910 even though the pension payments to our retirees grew requiring more funding than the prior year.

Our Fund was also recognized during the year as being one of the best Funded in Pennsylvania. For 2020, our Retirement Fund ranked 1st compared to the 13 County Retirement Funds handled by our Investment Consultant.

In conclusion, I report to you once again, on behalf of the Retirement Board, that your Retirement Fund and the benefits you receive are safe, sound, and secure. Thank you for the support and confidence you have given us. We will continue our diligence in overseeing the Fund. May God continue to bless you and your family.

Sincerely,

Cambria County Retirement Board of Trustees

ACTIVE PLAN MEMBERS

Check out what is available on the Cambria County Website under the Retirement Board tab www.cambriacountypa.gov

CAMBRIA COUNTY EMPLOYEE RETIREMENT PRESENTATION



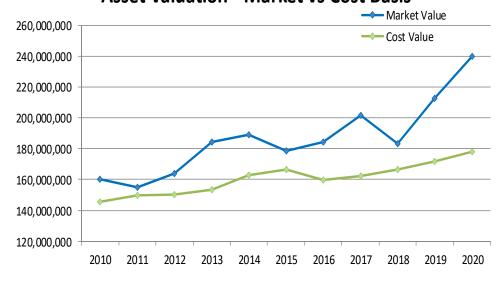




CAMBRIA COUNTY

Statement of Plan Assets As Of December 31, 2020					
<u>Assets</u>		Cost Value	Market Value		
Cash and Short Term Investments	\$	2,704,804 \$	2,704,804		
Receivables		558,474	558,474		
Investments:					
U.S. Government Obligations		25,369,576	25,989,386		
Domestic Corporate Bonds		23,501,214	24,240,106		
Certificates of Deposit		3,750,000	3,782,342		
High Yield Fixed Income		11,780,321	12,264,640		
Domestic Equities		30,174,322	44,168,737		
International Equities		19,311,723	25,239,865		
Domestic Mutual Funds		34,764,286	69,520,700		
High Yield Limited Partnership		8,201,451	12,250,759		
Limited Partnership Debt Fund		7,806,390	8,805,897		
Core Real Estate		10,000,000	10,413,200		
Total Assets December 31, 2020	\$	177,922,561 s	239,938,910		

Asset Valuation - Market vs Cost Basis



Dear Cambria County Retirees:

Enclosed you will find the 2020 report of financial data for the Cambria County Retirement Fund prepared by the Controller's Office. As of December 31, 2020, we are providing pension benefits to 1,126 retirees of Cambria County with the monthly payroll of approximately \$1,260,100.00 per month. We have also held the line on administrative expenses of the fund while still maximizing our investment returns.

The Fund had a total gain after all payments of over \$27.5 million last year. As we continue to work through 2021, our Retirement Staff in the Controller's Office continue to service our retirees and those who are looking ahead to retire.

We are pleased to report that Marion Templeton was presented with a plaque commemorating her 100th birthday in 2020. Congratulations and may she enjoy many more years ahead.

We continue to support the Cambria County Retirees Association. If you haven't joined yet and you are retired, you may contact Darcy Regala (darcy.regala@comcast.net), the Association President about joining.

Lastly, I would like to thank the people who keep the Retirement Fund as successful as it is: first our Investment managers, Consultant and Custodian; Dana Descavish for her day to day interaction with all of you; and Kristine Segear who tracks and confirms the values reported. Without these ladies, our fund would not operate as smoothly and efficiently as it does and I owe them a great debt of thanks. God Bless the retirees with many more years of health and happiness.

Yours Truly,

Ed Cernic, Jr.

Controller

Retirement Board Secretary

Kristine A. Segear, CPA

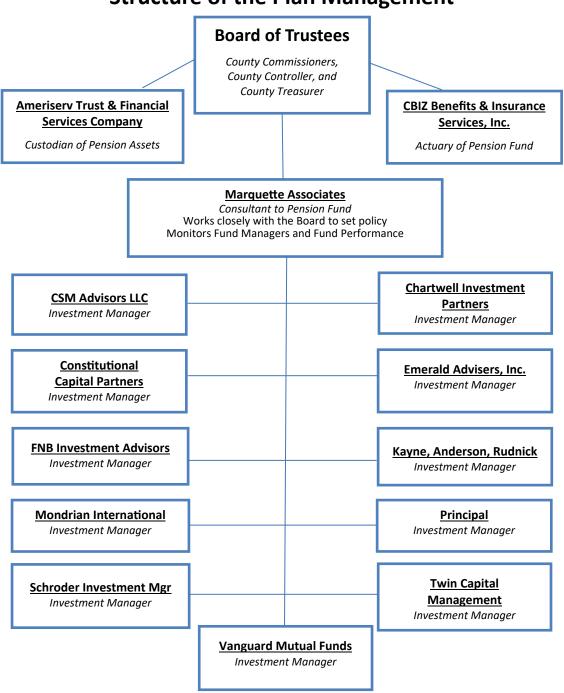
1st Deputy Controller & Senior Accounting Manager

Dana Descavish

2nd Deputy Controller
Pension Benefits Health Care
Administrator



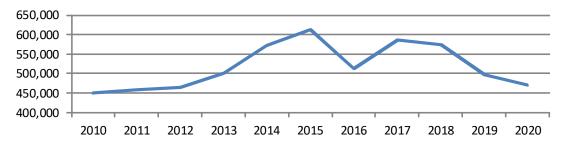
Structure of the Plan Management



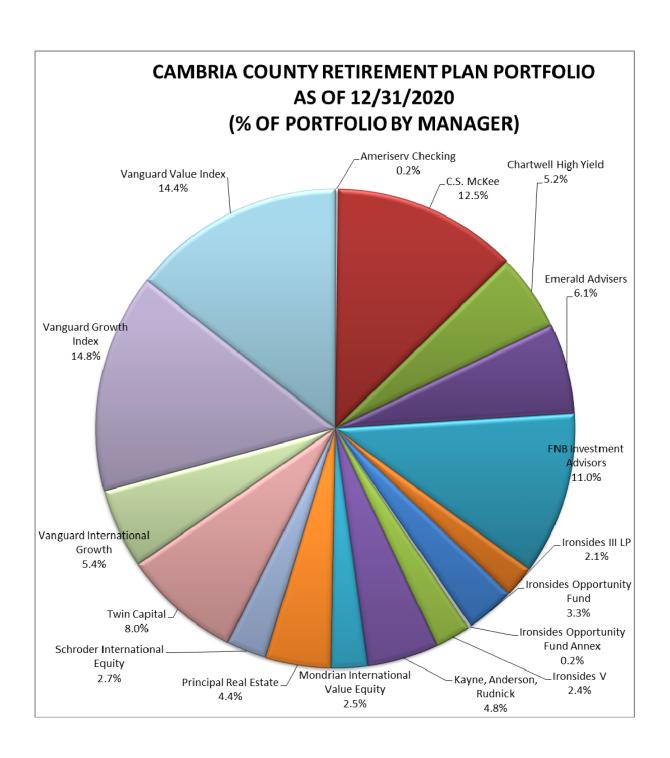
CAMBRIA COUNTY RETIREMENT FUND COMPARISON OF MARKET VALUE BY FUND TO MANAGEMENT FEES

	12/31/2020	Annual	Approx. Fees on	Total
	Market Value	Fees	Mutual Funds	Fees
Ameriserv Checking	466,368			0
CSM Advisors	29,818,205	50,420		50,420
Chartwell High Yield	12,264,640		60,097	60,097
DFA World ex US Value (closed 4/20)	0		9,589	9,589
DFA Emerging Mkts Core (closed 11/20)	0		16,888	16,888
Emerald Advisers	14,541,156	69,421		69,421
FNB Investment Advisors	26,127,955	45,412		45,412
Ironsides III (Constitutional Capital)	5,556,261		50,050	50,050
Ironsides Opportunity Fund	8,289,041		59,028	59,028
Ironsides Opportunity Fund Annex	516,855		4,066	4,066
Ironsides V Fund	6,694,498		57,110	57,110
Kayne, Anderson, Rudnick	11,463,348	71,896		71,896
Mondrian International Value Equity	5,991,581		6,421	6,421
Principal Real Estate	10,413,200		104,132	104,132
Schroder International Equity	6,396,040		8,717	8,717
Twin Capital	19,026,818	56,501		56,501
Vanguard International Growth	12,852,244		41,127	41,127
Vanguard Growth Index	35,286,290		14,115	14,115
Vanguard Value Index	34,234,410		13,694	13,694
Ameriserv Trust (Custodian)		71,303		71,303
CBIZ (Actuary)		23,040		23,040
Marquette Associates		82,500		82,500
	239,938,910	470,493	445,034	915,527

Investment Management Fees Paid by Year *



^{*} Chart does not include approximate Mutual Fund Fees



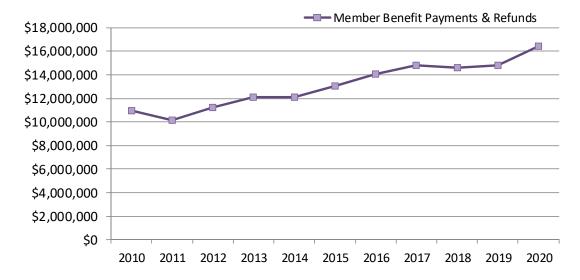
CAMBRIA COUNTY

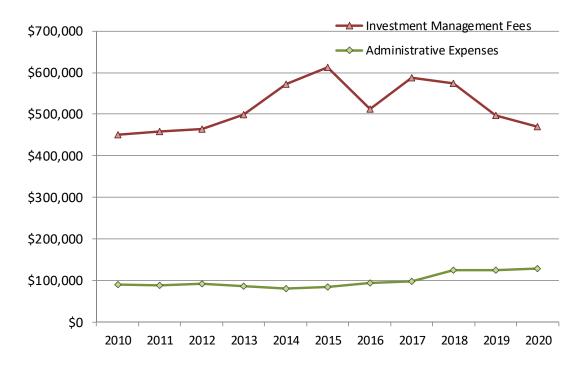
Employees' Retirement Fund 2020 Financial Report Statement of Changes in Plan Net Assets For The Year Ended December 31, 2020

Total Assets (cost value) January 1, 2020		171,500,524
Additions/Income		
Member Contributions (including member share of military or leave of absence buyback)		3,131,887
Member purchase of County share of military or leave of absence		0
County Contributions		3,154,117
Investment Income:		
Interest		915,512
Dividends		2,291,766
Realized Capital Gains		13,435,784
Net Accrued Interest/other		558,474
Miscellaneous		0
Total Additions	+\$	23,487,540
<u>Deductions / Expenses</u>		
Member Contributions Refunded		396,591
Retirement allowances paid (includes C-O-L and accumulated		15,545,502
deductions withdrawn under Option 4)		13,343,302
Death Benefits		500,846
Administrative Expenses		128,829
Investment expenses		470,493 **
Miscellaneous		0
Change in Accounts Payable		23,243
Total Deductions	-\$	17,065,504
Net Increase	\$	6,422,036
Total Assets (cost value) December 31, 2020	\$	177,922,560
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Unrealized appreciation/depreciation		62,016,350
Total Assets (market value) December 31, 2020	\$	239,938,910

^{**} See page 6 - Investment Expense Detail for a Breakdown of Investment Expense

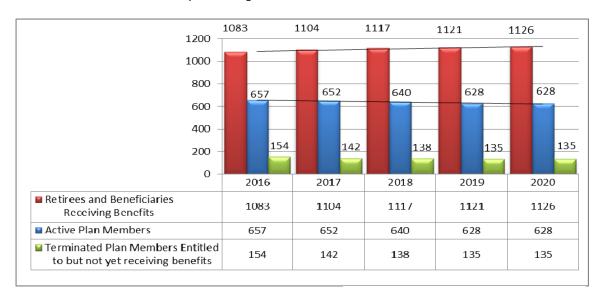
Comparison of Annual Expenses

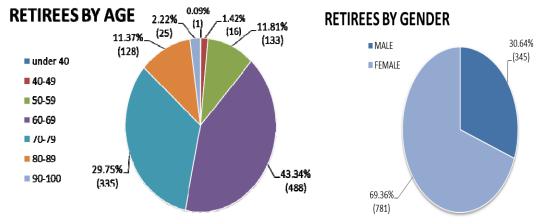




ACTIVE PLAN MEMBERS vs. ACTIVE RETIREES & VESTED MEMBERS

This graph represents the Active Plan Members vs. the Active Retirees. Over the past five years, the number of retirees receiving benefits from the retirement plan has grown and is larger than the number of active plan members contributing to the retirement plan. As of December 31, 2020, there were a total of 1,889 plan members: 1,126 Retirees and Beneficiaries receiving benefits; 135 Terminated Plan Members entitled to but not yet receiving benefits; and 628 Active Plan Members. A complete report of the Employee Retirement Trust Plan is available on the County's website (www.cambriacountypa.gov) under the Retirement Board area or by contacting the Controller's Office.







2020 CAMBRIA COUNTY RETIREES

Kelly Callihan	Mary Little	Darrin Rice
Sharon Cordwell	Denise Lloyd	Hannah Schlosser
Kathryn Eckenrode	Mindy Maraj Owens	Patricia Sharbaugh
Annette Farabaugh	Debra Martella	Kenneth Sottile
Ann Fisanick	Regina Miller	Timothy Tatarko
Joan Fye	Patricia Moore	Louis Valle
Barbara Havener	Michelle Moran	Sheryl Walker
Karen Hesson	Susan Nagy	Debra Webb
Donald Kehn	Trudy O'Hara	Larry Wehner
Sharon Knepper	Carol Paul	Elizabeth White
Ruth Ann Kowalski	Joseph Popich	Mark Wissinger
Susan Kuhar	Lynn Poropatich	Christine Yahnert
Nancy Kuzemchak	Carla Portash	Bruce Yeckley
Raymond Lee		Nancy Zur

We THANK YOU for your service to the County!

Congratulations on your RETIREMENT!!!



2020 CAMBRIA COUNTY RETIREMENT BOARD MEMBERS



Thomas C. Chernisky, Chairman President Commissioner



William "B.J." Smith, Vice-Chairman County Commissioner



Scott W. Hunt, Trustee
County Commissioner



Lisa M. Kozorosky, Trustee County Treasurer



Ed Cernic Jr., Secretary County Controller

Report prepared by the staff of the Cambria County Controller's Office and printed in-house. Please forward any suggestions or comments to Ed Cernic, Jr., Cambria County Controller, 200 South Center St, Ebensburg, PA 15931, by phone at (814) 472-1620, or by e-mail to ddescavish@co.cambria.pa.us