CAMBRIA COUNTY

RETIREMENT FUND
FINANCIAL STATEMENT





December 31, 2021 23rd Annual Edition

Cambria County Retirement Board

May 2022

Once again we present our overview of the Cambria County Retirement Fund and its performance for 2021.

It has certainly been a trying time period since the beginning of the pandemic. However, the Fund has shown that the investment policies and procedures we have put in place have once again served us well. In 2021 our fund has reached the highest level of funding at \$263.8 million and the number of retirees increased to 1,135 at year end. To ensure the continued stability of the Fund, it was necessary for the County to adjust the County Contribution. In July 2021, the Board of Commissioners followed the recommendation by the Controller's Office which was confirmed by our Consultant, to increase the percentage of payroll contributed to the Fund from 11.5% to 12%. This adjustment will continue to keep our Fund as one of the top County Retirement Funds in Pennsylvania.

The Retirement Board continues to be diligent stewards over our managers by insisting on the best performance with minimum risk. The times continue to fluctuate and we need to make sure our managers are at their best in the handling of our funds. The next 12 to 18 months will present many challenges for us, but you can be assured that we will keep our Fund safe, solvent, and secure for the future.

Sincerely,

Cambria County Retirement Board of Trustees

ACTIVE PLAN MEMBERS

Check out all the Retirement Information available on the Cambria County Website under the Retirement Board tab at www.cambriacountypa.gov

CAMBRIA COUNTY EMPLOYEE RETIREMENT PRESENTATION



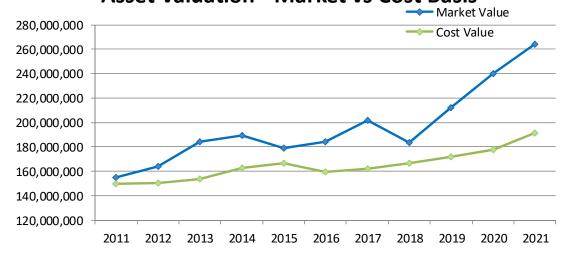




CAMBRIA COUNTY

| Statement of Plan Assets As Of December 31, 2021 | | | | | |
|--|------------|-------------|--------------|-------------|--|
| <u>Assets</u> | Cost Value | | Market Value | | |
| | | | | | |
| Cash and Short Term Investments | \$ | 2,984,573 | \$ | 2,984,573 | |
| Receivables | | 278,162 | | 278,162 | |
| Investments: | | | | | |
| U.S. Government Obligations | | 25,435,453 | | 25,439,527 | |
| Domestic Corporate Bonds | | 29,052,389 | | 28,802,094 | |
| Certificates of Deposit | | 2,750,000 | | 2,743,568 | |
| High Yield Fixed Income | | 12,126,092 | | 12,559,408 | |
| Domestic Equities | | 26,032,709 | | 41,144,064 | |
| International Equities | | 19,696,694 | | 24,794,020 | |
| Domestic Mutual Funds | | 36,463,199 | | 84,367,976 | |
| Fixed Income Mutual Funds | | 1,432,094 | | 1,445,986 | |
| High Yield Limited Partnership | | 18,278,570 | | 16,961,461 | |
| Limited Partnership Debt Fund | | 6,868,114 | | 9,581,079 | |
| Core Real Estate | | 10,000,000 | | 12,759,665 | |
| Total Assets December 31, 2021 | \$ | 191,398,049 | \$_ | 263,861,583 | |

Asset Valuation - Market vs Cost Basis



Dear Cambria County Retirees:

Enclosed is the overview of the 2021 financial status and results of the Cambria County Retirement Fund prepared by the Controller's Office. In July 2021 the Commissioners' updated our County Contribution to the Fund from 11.5% of payroll to 12% of payroll. This is in keeping with our continued commitment to keep our Fund one of the top County Retirement Funds in Pennsylvania.

In 2021, the Fund's market value increased again. The Fund gained over \$23.9 million of market value to \$263.8 million on December 31, 2021. My 2nd Deputy Controller and Pension Benefits/Health Care Administrator, Dana Descavish, served a total of 1,135 retirees by year end.

We continue to work with the Cambria County Retirees Association and meet with them each year. Darcy Regala (darcy.regala@comcast.net) continues to serve as Association President. If you are not a member you should consider joining and sharing in the valuable information provided by them.

This is the 23^{rd} edition of this report. The status report of the Fund and the execution of this report for you could not happen without the diligent commitment of 1^{st} Deputy Controller, Kristine Segear, and 2^{nd} Deputy Controller, Dana Descavish. Their dedication to the operation of the Fund and benefits have made me proud to present this report to you.

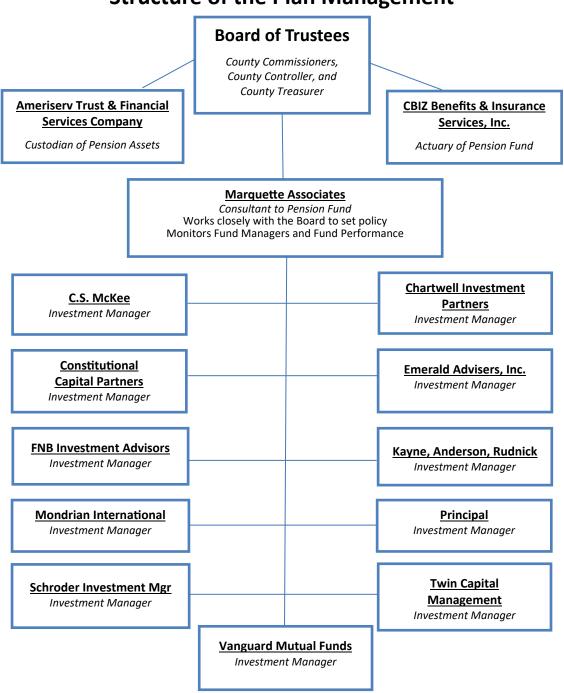
Yours Truly, **Ed Cernic, Jr.**Controller
Retirement Board Secretary

Kristine A. Segear, CPA1st Deputy Controller &
Senior Accounting Manager

Dana Descavish
2nd Deputy Controller
Pension Benefits Health Care
Administrator



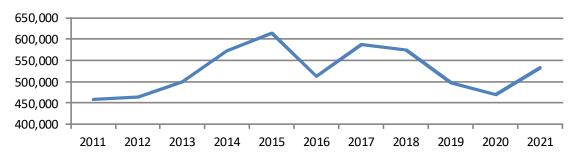
Structure of the Plan Management



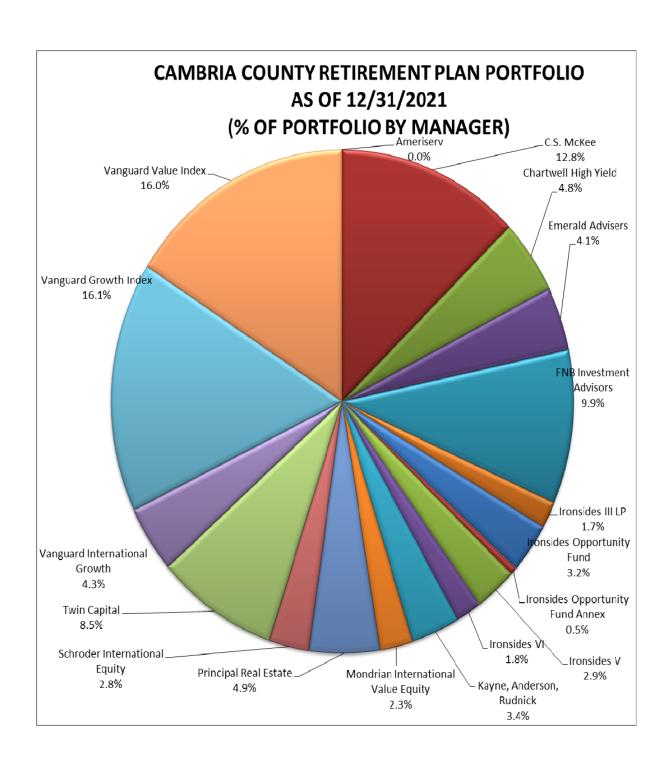
CAMBRIA COUNTY RETIREMENT FUND COMPARISON OF MARKET VALUE BY FUND TO MANAGEMENT FEES

| | 12/31/2021 | Annual | Approx. Fees on | Total Fees |
|--|--------------|---------|-----------------|------------|
| | Market Value | Fees | Mutual Funds | _ |
| Ameriserv Checking | 1,735,136 | | | 0 |
| C.S. McKee | 33,425,271 | 73,409 | | 73,409 |
| Chartwell High Yield | 12,559,408 | | 61,541 | 61,541 |
| Emerald Advisers | 10,785,483 | 72,731 | | 72,731 |
| FNB Investment Advisors | 25,905,465 | 38,967 | | 38,967 |
| Ironsides III (Constitutional Capital) | 4,519,395 | | 45,194 | 45,194 |
| Ironsides Opportunity Fund | 8,300,371 | | 62,253 | 62,253 |
| Ironsides Opportunity Fund Annex | 1,280,708 | | 10,886 | 10,886 |
| Ironsides V Fund | 7,745,452 | | 77,455 | 77,455 |
| Ironsides VI Fund | 4,696,614 | | 46,966 | 46,966 |
| Kayne, Anderson, Rudnick | 8,801,530 | 85,350 | | 85,350 |
| Mondrian International Value Equity | 6,158,630 | | 94,422 | 94,422 |
| Principal Real Estate | 12,759,664 | | 127,597 | 127,597 |
| Schroder International Equity | 7,287,129 | | 121,977 | 121,977 |
| Twin Capital | 22,185,090 | 71,114 | | 71,114 |
| Vanguard International Growth | 11,348,261 | | 36,314 | 36,314 |
| Vanguard Growth Index | 42,323,589 | | 16,929 | 16,929 |
| Vanguard Value Index | 42,044,387 | | 16,818 | 16,818 |
| Ameriserv Trust (Custodian) | | 80,590 | | 80,590 |
| CBIZ (Actuary) | | 23,040 | | 23,040 |
| Marquette Associates | | 87,500 | | 87,500 |
| | 263,861,583 | 532,701 | 718,352 | 1,251,053 |

Investment Management Fees Paid by Year *



^{*} Chart does not include approximate Mutual Fund Fees



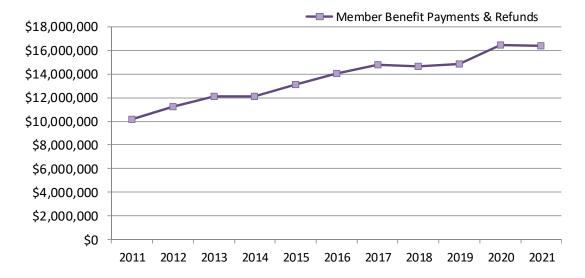
CAMBRIA COUNTY

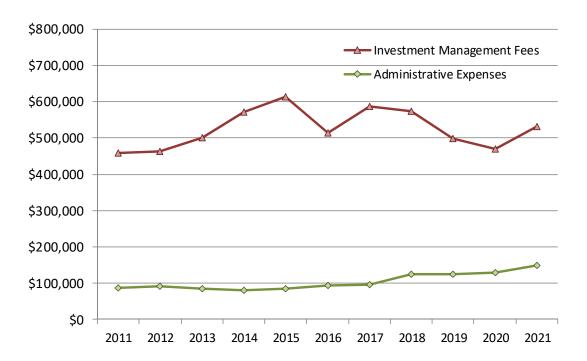
Employees' Retirement Fund 2021 Financial Report Statement of Changes in Plan Net Assets For The Year Ended December 31, 2021

| Total Assets (cost value) January 1, 2021 | \$ | 177,922,560 |
|---|-----|-------------|
| Additions/Income | | |
| Member Contributions (including member share of military or leave of absence buyback) | | 3,158,378 |
| Member purchase of County share of military or leave of absence | | 0 |
| County Contributions | | 3,189,988 |
| Investment Income: | | |
| Interest | | 518,937 |
| Dividends | | 2,280,114 |
| Realized Capital Gains | | 21,155,712 |
| Net Accrued Interest/other | | 278,162 |
| Miscellaneous | | 0 |
| Total Additions | +\$ | 30,581,291 |
| <u>Deductions / Expenses</u> | | |
| Member Contributions Refunded | | 588,869 |
| Retirement allowances paid (includes C-O-L and accumulated deductions withdrawn under Option 4) | | 15,773,574 |
| Death Benefits | | 50,535 |
| Administrative Expenses | | 149,028 |
| Investment expenses | | 532,701 ** |
| Miscellaneous | | 0 |
| Change in Accounts Payable | | 11,095 |
| Total Deductions | -\$ | 17,105,802 |
| Net Increase | \$ | 13,475,489 |
| Total Assets (cost value) December 31, 2021 | \$ | 191,398,049 |
| Unrealized appreciation/depreciation | | 72,463,534 |
| Total Assets (market value) December 31, 2021 | \$ | 263,861,583 |

^{**} See Attached Schedule - Investment Expense Detail for a Breakdown of Investment Expense

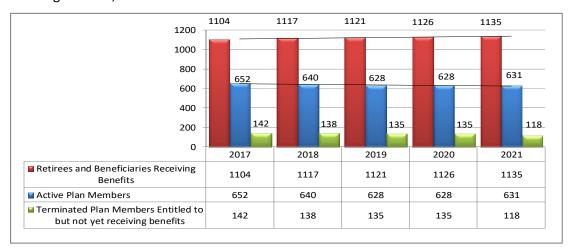
Comparison of Annual Expenses



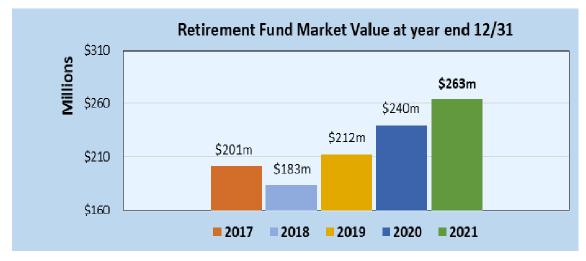


ACTIVE PLAN MEMBERS vs. ACTIVE RETIREES & VESTED MEMBERS

This graph represents the Active Plan Members vs. the Active Retirees. Over the past five years, the number of retirees receiving benefits from the retirement plan has grown and is larger than the number of active plan members contributing to the retirement plan. As of December 31, 2021, there were a total of 1,884 plan members: 1,135 Retirees and Beneficiaries receiving benefits; 118 Terminated Plan Members entitled to but not yet receiving benefits; and 631 Active Plan Members.



The graph below represents the Retirement Fund Market Value at year end. As of December 31, 2021 the market value was **263,861,583**. This value is the highest since inception.



2021 CAMBRIA COUNTY RETIREES

| Chris Alexander | Jennifer Hagens | Joseph Previte |
|------------------|--------------------|--------------------|
| Diane Baker | Susan Knisley | Thomas Reighard |
| Patricia Bowser | Louis Kopczyk | Robert Roland |
| Debra Burkey | Gerald Kowalczyk | Bonnie Sanford |
| Alice Christ | Gail Lawhead | Donald Shirk |
| Catherine Cicero | Mark Malcotti | Randy Sickles |
| Kelly Corcoran | Sandra Marchitelli | Janice Smith |
| Shirley Crowl | Robbin Melnyk | John Stigers |
| Donna Delozier | Deborah Myers | Dale Westrick |
| Lucinda Flora | Francis Moyer | Elizabeth Witkosky |
| Tamra Forgan | David Nolan | Susan Zepp |
| Mary Lou Giles | Shirley Olsick | |
| Catherine Gorba | JoAnne Ranck | |

We THANK YOU for your service to the County!

Congratulations on your RETIREMENT!!!



2021 CAMBRIA COUNTY RETIREMENT BOARD MEMBERS



Thomas C. Chernisky, Chairman
President Commissioner



William "B.J." Smith, Vice-Chairman County Commissioner



Scott W. Hunt, Trustee
County Commissioner



Lisa M. Kozorosky, Trustee County Treasurer



Ed Cernic Jr., Secretary
County Controller

Report prepared by the staff of the Cambria County Controller's Office and printed in-house. Please forward any suggestions or comments to Ed Cernic, Jr., Cambria County Controller, 200 South Center St, Ebensburg, PA 15931, by phone at (814) 472-1620, or by email to ddescavish@co.cambria.pa.us