

## **\*\*\*\*BE A CHAMPION OF DEMOCRACY\*\*\*\***

### **\*\*BECOME A POLL WORKER IN CAMBRIA COUNTY\*\***

Election workers are essential to ensuring that elections are a success. With each election, millions of Americans dedicate themselves to sustaining the backbone of democracy - our election process.

#### **Contact Information:**

Head Clerk of Elections Maryann Dillon 814-472-1460 or [madillon@co.cambria.pa.us](mailto:madillon@co.cambria.pa.us)

#### **What is an Election Worker?**

An election worker is a registered Cambria County voter who is paid to assist the Cambria County Board of Election on Election Day. The role of an Election worker is to ensure fair and accessible elections for all voters and to protect the integrity of the election process. In accordance with Federal and State Law, they must perform all of the duties assigned by the local Board of Elections and perform their duties faithfully, diligently, and without partiality or prejudice.

An election worker who serves in the polling place is very important part of the electoral process. This individual is the point of contact between the Board of Elections and the general public during voting hours. He/She is responsible for administering the actual voting procedures in each voting location and making sure that the voters have a positive voting experience. Without these individuals, it would be impossible to conduct successful elections.

#### **QUALIFICATIONS:**

- Be registered in Cambria county.
- Under Pennsylvania law, an election worker may not hold, or shall within two months have held, any office, appointment or employment in or under the Government of the United States, Pennsylvania or of any city or county or poor district, of a municipal board, commission or trust in any city... nor shall any election worker be eligible to any civil office to be voted for at a primary or election at which he shall serve, except that of an election officer.
- Be able to work the hours required for the position.
- Complete training.
- Work courteously and patiently with the public and coworkers.

## ADA STATEMENT

All election workers in the service of the Board of Elections must be sensitive to the needs of voters with disabilities and the elderly. Reasonable accommodations will be made to assist these voters so as to enable them to vote.

**In Pennsylvania, there are two ways to become a poll worker. You may either be elected on the ballot or appointed to the position.**

- Judge of Elections, Majority Inspector, and Minority Inspector – Elected every four years during Municipal Elections. When the position is vacant, someone is appointed to the position.
- Clerk – Appointed by the majority or minority inspector.

**All poll workers are paid for their time on Election Day.**

## **CAMBRIA COUNTY FAST FACTS**

- You have the honor of serving your community, county and country twice a year.
- Only two elections a year. Primaries are in May except in Presidential years when they are held in April. Municipal or General Elections are held in November.
- Paid \$120.00 for working each election (Judges get more for additional duties).
- Paid \$10.00 to attend training class (Will also get paid for mileage)
- Commitment is about 35 hours per year (15 hours on average for each Election Day and about 2 ½ hours for training).
- Normal hours on Election Day are from about 6 am to 9 pm.
- Workers are responsible for helping set up and tear down the precinct.
- Training class is held once a year and sometimes twice. We send out notices for the training classes.



## Election Worker Application

Please complete this application to apply for a position as an Election Worker.

Please Print Clearly:

Name \_\_\_\_\_  
Last First

Address \_\_\_\_\_ City \_\_\_\_\_, Zip \_\_\_\_\_

Cell or Home Phone \_\_\_\_\_

E-mail address \_\_\_\_\_

Are you willing to work in a precinct other than your home precinct?

Yes \_\_\_\_ No \_\_\_\_

Please forward to Maryann Dillon at [mdillon@co.cambria.pa.us](mailto:mdillon@co.cambria.pa.us) or  
mail application to Cambria County Elections Office  
200 S. Center St  
Ebensburg, PA 15931

Thank you for your interest.