

HIPAA Notice of Special Enrollment Rights

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan if you and your dependents lose eligibility for that other coverage (or you must request enrollment within “30” days after you and your dependents’ other coverage ends (or after the employer stops contributing toward the other coverage).

If you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within “30” days after the marriage, birth, adoption, or placement for adoption.

If you decline enrollment for yourself or for an eligible dependent (including your spouse) while Medicaid coverage or coverage under a state children’s health insurance program is in effect, you may be able to enroll yourself and your dependents in this plan if you and your dependents lose eligibility for that other coverage. However, you must request enrollment within “60” days after you or your dependents’ coverage ends under Medicaid or a state children’s health insurance program.

If you and your dependents (including your spouse) become eligible for a state premium assistance subsidy from Medicaid or through a state children’s health insurance program with respect to coverage under this plan, you may be able to enroll yourself and your dependents in this plan. However, you must request enrollment within “60” days after you or your dependents’ determination of eligibility for such assistance.

To request special enrollment or obtain more information, contact the Human Resources Department at (814) 472-1610.