

## INCENTIVES

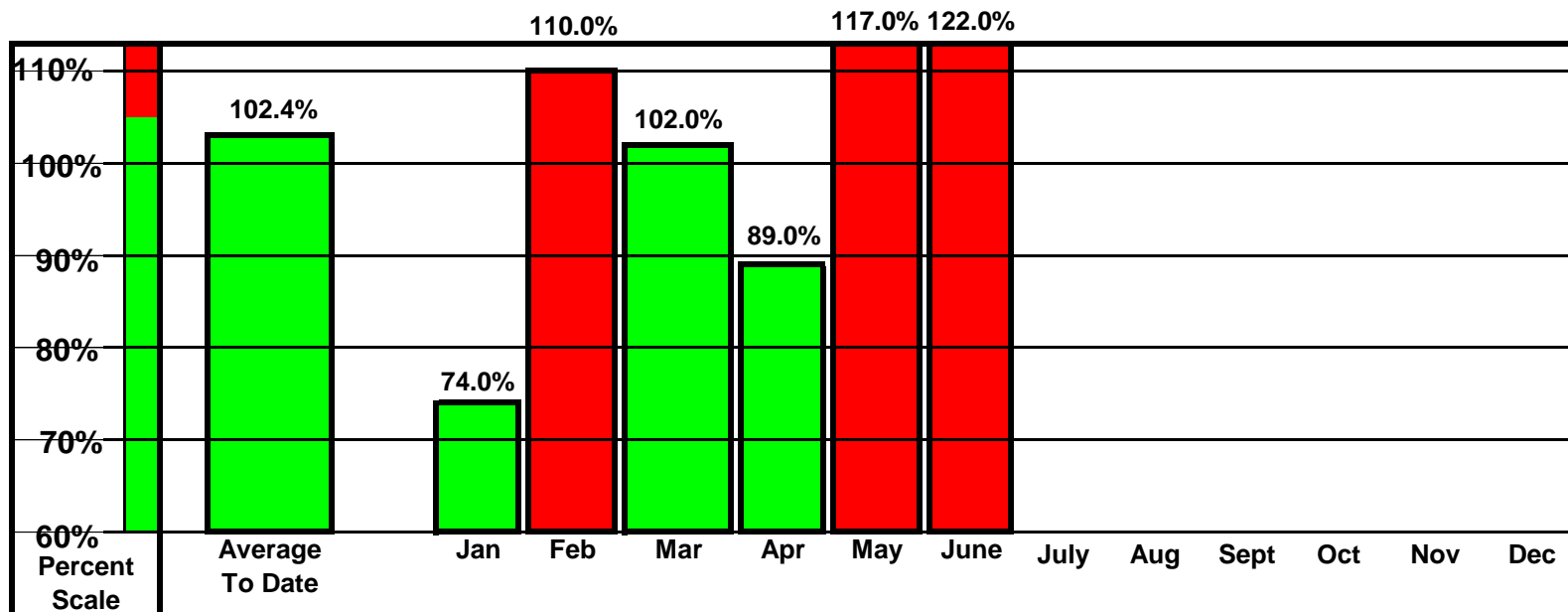
*If average between  
January - October is:*

**105.1% & Higher**  
**Nothing**

**\*105% & Lower**  
**and Rate**  
**Stabilization**  
**Fund Deposit**  
**remains at**  
**\$975,000**  
**Christmas Eve**  
**Afternoon Off**  
**With Pay**  
**(4 Hours,**  
**12:00PM-4:00PM)**

\*24/7 Operations receive  
will be credited 4 hours  
for Christmas Eve to be  
used by February 28th.

# 2025 CAMBRIA COUNTY HEALTHCARE MLR-METER



## MLR Running Calendar

The Medical Loss Ratio (MLR) is the percentage of healthcare dollars used divided by the amount anticipated to be used in the period.



*The Cambria County Healthcare Committee;  
Always working for you.*