

INCENTIVES

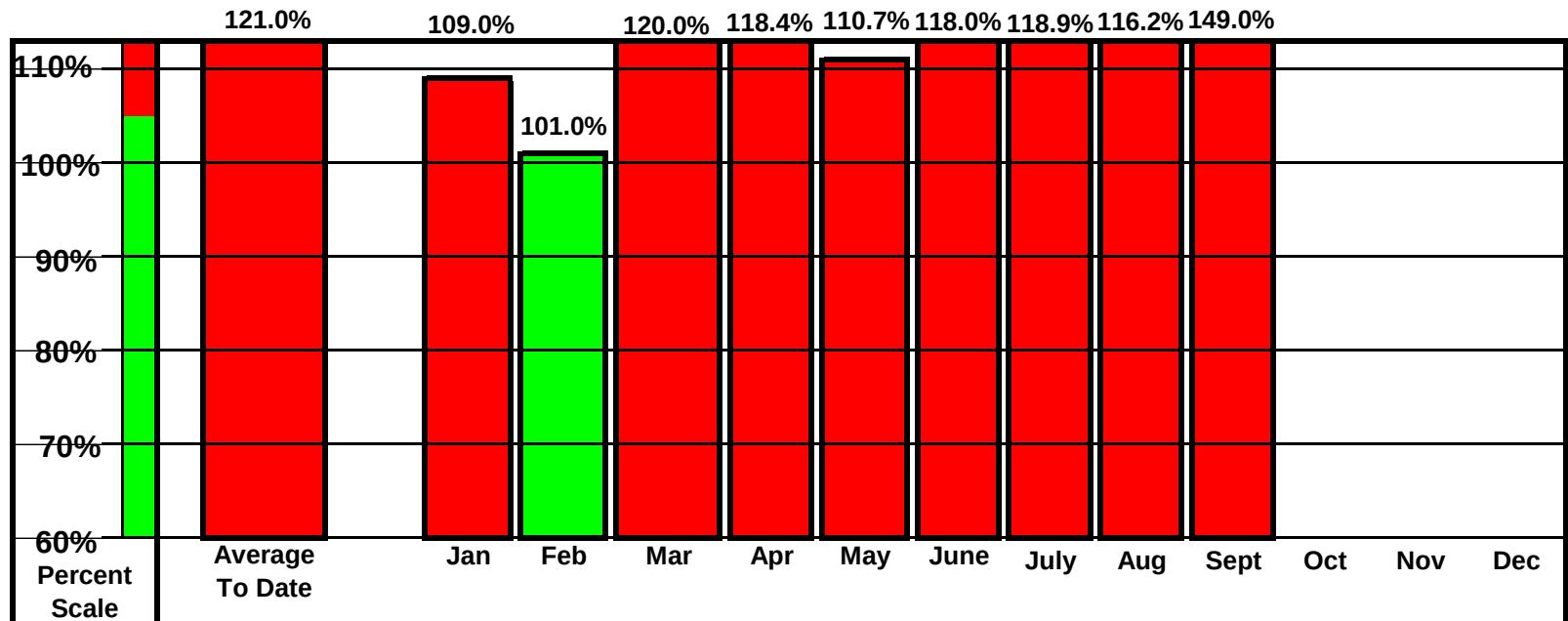
If average between
January - October is:

105.1% & Higher
Nothing

***105% & Lower**
and Rate
Stabilization Fund
Deposit remains
at \$975,000
Christmas Eve
Afternoon Off
With Pay
(4 Hours,
12:00PM-4:00PM)

*24/7 Operations receive
will be credited 4 hours
for Christmas Eve to be
used by February 28th.

2026 CAMBRIA COUNTY HEALTHCARE MLR-METER



MLR Running Calendar

The Medical Loss Ratio (MLR) is the percentage of healthcare dollars used divided by the amount anticipated to be used in the period.



*The Cambria County Healthcare Committee;
Always working for you.*