

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board Minutes

January 28, 2016

Salary Board in Session:

Pledge of Allegiance.

President Commissioner Thomas C. Chernisky, in the Commissioners' Meeting Room, at 10:00 a.m., made the Call to Order.

Motion was made by Controller Cernic to waive the reading of the Salary Board Minutes of January 14, 2016, but to approve them and place them on file.

Motion was seconded by Commissioner Smith and passed unanimously.

Public Comment:

There was no public comment.

Create:

Motion was made by Controller Cernic to create the position of Full-Time Interim Accounting Assistant I for the Controller's Office (Paygrade 11-D/\$10.00 per hour), effective February 1, 2016, through February 12, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Controller Cernic to create the position of Full-Time Administrative Assistant/Float for the Courts (Paygrade 48-O/\$29,000.00 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Abolish:

Motion was made by Commissioner Smith to abolish the position of Full-Time Cost & Fines Investigator for the Courts (Paygrade 32-S/\$17.33 per hour), effective January 30, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to abolish the position of Full-Time Administrative Assistant to the Senior Judges for the Courts (Paygrade 48-U/\$26,101.14 annually), effective January 30, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to abolish the position of Full-Time Drug Education Director for the Courts (Paygrade 49-J/\$37,645.92 annually), effective January 30, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to abolish 2 Per-Diem In-House Detention Monitor positions for Adult Probation (Paygrade 19-B/\$18.04 per hour), effective January 30, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to abolish the position of Full-Time Investigator for the District Attorney's Office (Paygrade 24-A/\$14.08 per hour), effective January 28, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Salary Modification:

Motion was made by Commissioner Wissinger to modify the salary of the Full-Time Chief Detective/Task Force Liaison/Chief Investigator for the District Attorney's Office (Paygrade 74-A/\$47,753.16 annually) to (Paygrade 74-A/\$45,000.00 annually), effective February 1, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Adjournment:

Motion was made by Commissioner Wissinger to adjourn the meeting.

Motion was seconded by Commissioner Smith and passed unanimously.

Edward Cernic, Jr., Controller

Cambria County Board of Commissioners

Minutes

January 28, 2016

Ebensburg, PA

January 15, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 18, 2016

Courthouse closed in honor of Martin Luther King, Jr., Day.

Ebensburg, PA

January 19, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 20, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 21, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 22, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 25, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 26, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

Ebensburg, PA

January 27, 2016

Commissioners Thomas C. Chernisky, B.J. Smith, and Mark J. Wissinger present.

President Commissioner Thomas C. Chernisky, in the Commissioners' Conference Room, at 10:05 a.m., made the Call to Order.

Motion was made by Commissioner Smith to waive the reading of the Minutes of January 14, 2016, but to approve them and place them on file.

Motion was seconded by Commissioner Wissinger and passed unanimously.

COMMISSIONERS

Appointment:

Motion was made by Commissioner Smith to approve the appointment of James Loncella to the John Murtha Johnstown-Cambria County Airport Authority Board to fill an unexpired term beginning January 28, 2016, and ending December 31, 2017.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the appointment of Joe Vargo to the Cambria County Redevelopment Authority Board to fill an unexpired term beginning January 28, 2016, and ending December 31, 2018.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the appointment of Thomas Owens to the Cambria County Law Enforcement Advisory Board for a 2-year term beginning January 1, 2016, and ending December 31, 2017.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the appointment of Mark Croft and Edward Hudak to the Cambria County Fire Advisory Board for 2-year terms beginning January 1, 2016, and ending December 31, 2017.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the appointment of Herman Long and Terry Sloan to the Cambria County EMS Advisory Board for 2-year terms beginning January 1, 2016, and ending December 31, 2017.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Commissioner Chernisky made note that these appointments were made at the request of the Boards.

Reappointments:

Motion was made by Commissioner Wissinger to approve the reappointment of Salvatore Taranto to the Cambria County Solid Waste Authority Board for a 5-year term beginning January 1, 2016, and ending December 31, 2020.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria Somerset Authority Board for 5-year terms beginning January 1, 2016, and ending December 31, 2020.

William Hoppel

Patrick Mulcahy, Jr.

Mark J. Wissinger

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of Bruna Kissell to the Cambria County Area Agency on Aging Advisory Council for a 3-year term beginning April 1, 2015, and ending April 1, 2018.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of William Parrish to the Cambria County Area Agency on Aging Advisory Council for a 3-year term beginning May 1, 2015, and ending April 30, 2018.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of Curt Davis to the Cambria County Area Agency on Aging Advisory Council for a 3-year term beginning January 1, 2016, and ending December 31, 2018.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of Wendell H. Rutch and Richard M. Smith to the Cambria County Industrial Development Authority Board for 5-year terms beginning January 1, 2016, and ending December 31, 2020.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of Gene Eckenrode to the Cambria County Agricultural Land Preservation Board for a 3-year term beginning January 1, 2016, and ending December 31, 2018.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria County War Memorial Authority Board for 4-year terms beginning January 1, 2016, and ending December 31, 2019.

George Arcurio, III

Mike Barletta

Thomas Callihan

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria County Children & Youth Advisory Board for 3-year terms beginning January 1, 2016, and ending December 31, 2018.

Pat Fyock

Blair Pawlowski

Barbara Kirby

Bonnie Solomon

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria County Law Enforcement Advisory Board for 2-year terms beginning January 1, 2016, and ending December 31, 2017.

**Andrew Frear
Edward Miller
Phil Vaught**

**Vince Leppert
Timothy Rhoades**

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria County Fire Advisory Board for 2-year terms beginning January 1, 2016, and ending December 31, 2017.

Robert Illig, Jr.

Dave Thomas

Steven Verbosky

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve the reappointment of the following individuals to the Cambria County EMS Advisory Board for 2-year terms beginning January 1, 2016, and ending December 31, 2017.

Barry Blake

Carla Hoenshell

Rob Young

Motion was seconded by Commissioner Smith and passed unanimously.

Commissioner Chernisky made note that these appointments were made at the request of the Boards.

Resignation:

Motion was made by Commissioner Smith to approve the resignation of James T. Huerth from the John Murtha Johnstown-Cambria County Airport Authority Board effective immediately.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Commissioner Chernisky thanked Mr. Huerth for his service to the Board.

Agreements:

Motion was made by Commissioner Wissinger to approve the DEP Grant Agreement for the West Nile Control Program in the amount of \$62,580.00, effective January 1, 2016, through December 31, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Smith to approve the SAVIN Maintenance and Service Agreement with the Pennsylvania District Attorney's Institute for victim notification software at the Prison, effective January 1, 2016, through December 31, 2016, in an amount of \$5,418.64.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Chernisky to approve the Agreement with Ringler Restoration to perform emergency repairs to skylights located in the Courthouse in the amount of \$185,500.00.

Motion was seconded by Commissioner Wissinger and passed unanimously.

William Valko, Court Administrator, stated that a portion of the skylight in Courtroom No. 1 fell out. After inspection, it was determined that all 4 of the skylights are in need of repair. William Gleason Barbin, Solicitor, has given an Opinion that these constitute as emergency repairs.

Motion was made by Commissioner Smith to approve an Agreement with AIG Insurance for a group life insurance policy, effective February 1, 2016, through January 31, 2019.

Motion was seconded by Commissioner Chernisky and passed unanimously.

Bryan Beppler, Director of Human Resources, stated that the County received several proposals from various brokers. American Insurance Marketing, LLC, submitted a proposal for an overall lower rate and offered that rate for a 3-year term.

Motion was made by Commissioner Wissinger to approve the following Agreement between Impact Counseling Services, LLC, and Cambria County Drug & Alcohol, effective July 1, 2015, through June 30, 2016, at the following rates:

<u>Vendor/Contractor</u>	<u>Description of Service</u>	<u>Contracted Rate FY 2015/2016</u>
Impact Counseling Services, LLC	Outpatient-Individual	\$80.00/hour
	Outpatient-School Based Individual	\$80.00/hour
	Outpatient-School Based Group	\$20.00/hour
	Outpatient-Codependency	\$80.00/hour
	Outpatient-Family Therapy	\$80.00/hour

Motion was seconded by Commissioner Smith and passed unanimously.

Amendment:

Motion was made by Commissioner Smith to approve the following Amendment between Concern and Cambria County Children & Youth Services, effective July 1, 2015, through June 30, 2016, at the following rates:

<u>Vendor/Contractor</u>	<u>Addition of Units</u>	<u>Contracted Rate FY 2015/2016</u>
Concern Addition of Certificate No. 141810	CC	\$65.89
	DD	\$74.34
	EE	\$36.07

Motion was seconded by Commissioner Wissinger and passed unanimously.

PERSONNEL ACTIONS

New Employees:

Motion was made by Commissioner Wissinger to approve hiring Eva Shevock, Full-Time Interim Accounting Assistant I for the Controller's Office (Paygrade 11-D/\$10.00 per hour), effective February 1, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve hiring Thomas Owens, Full-Time Chief Detective/Task Force Liaison/Chief Investigator for the District Attorney's Office (Paygrade 74-A/\$45,000.00 annually),

effective February 1, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve hiring Denise Fleming, Full-Time Administrative Assistant/Float for the Courts (Paygrade 48-O/\$29,000.00 annually), effective February 15, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to approve hiring Jenna Klatt, Full-Time Caseworker 1-BH for BH/ID & EI (Paygrade 41-E/\$26,348.66 annually), effective February 8, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Smith and passed unanimously.

Transfers:

Motion was made by Commissioner Smith to approve the transfer of Melissa Kimla, Full-Time Account Clerk II/Float for the Recorder of Deeds Office (Paygrade 11-C/\$11.36 per hour) to Full-Time Clerk Typist III for the Recorder of Deeds Office (Paygrade 15-D/\$11.93 per hour), effective February 1, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the transfer of Ashley Powell, Full-Time Department Clerk II/Float for the Sheriff's Office (Paygrade 9-O/\$11.47 per hour) to Department Clerk II for the Sheriff's Office (Paygrade 9-E/\$11.47), effective February 1, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the transfer of Tracie Griffith, Full-Time Department Clerk II for the Sheriff's Office (Paygrade 9-E/\$12.40 per hour) to Full-Time Department Clerk III for the Sheriff's Office (Paygrade 15-E/\$13.02 per hour), effective February 1, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the transfer of David Murphy, Full-Time Detective for the District Attorney's Office (Paygrade 35-C/\$18.50 per hour) to Full-Time Sheriff Deputy for the Sheriff's Office (Paygrade 35-B/\$20.75 per hour), effective February 1, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the transfer of Jessica Marines, Full-Time Juvenile Probation Officer for Juvenile Court (Paygrade 47-C/\$34,870.42 annually) to Full-Time Adult Probation Officer for Adult Probation (Paygrade 47-C/\$34,870.42), effective February 15, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to approve the transfer of Juliana Frontino Scott, Full-Time Administrative Assistant to the Senior Judges for the Courts (Paygrade 48-U/\$26,101.14 annually) to Full-Time Account Clerk I/II-Float for the Recorder of Deeds Office (Paygrade 5-C/\$9.56 per hour), effective February 1, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Remove from Payroll:

Motion was made by Commissioner Wissinger to remove Jennifer Caplea, Per-Diem In-House Detention Monitor for Adult Probation (Paygrade 19-B/\$18.04 per hour), effective January 30, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Gretchen Bailey, Per Diem In-House Detention Monitor for Adult Probation (Paygrade 19-B/\$18.04 per hour), effective January 30, 2016.

Motion was made by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Lynette Kirsch, Full-Time Drug Education Director for the Courts (Paygrade 49-J/\$37,645.92 annually), effective January 30, 2016.

Motion was made by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Richard Unger, Full-Time Cost & Fines Investigator for the Courts (Paygrade 32-S/\$17.33 per hour), effective January 30, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Diane McCall, Full-Time Caseworker 1-BH for BH/ID & EI (Paygrade 41-E/\$27,175.72), effective January 23, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove William Gongloff, Part-Time Van Driver for Area Agency on Aging (Paygrade 9-J/\$11.37 per hour), effective January 23, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Barbara Reese, Full-Time Accounting Assistant III for the Controller's Office (Paygrade 17-B/\$15.20 per hour), effective February 13, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to remove Sandra Peterson, Full-Time Correctional Officer II for the Prison (Paygrade 38-A/\$21.35 per hour), effective January 30, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Commissioner Chernisky noted that the next Commissioners' Meeting will be held on Thursday, February 11, 2016, at 10:00 a.m., in the Commissioners' Meeting Room, 3rd Floor, Cambria County Courthouse.

Adjournment:

Motion was made by Commissioner Smith to adjourn the meeting.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Michael Gelles, IV, Chief Clerk