

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board Minutes

February 15, 2016

Salary Board in Session:

Pledge of Allegiance.

President Commissioner Thomas C. Chernisky, in the Commissioners' Meeting Room, at 9:30 a.m., made the Call to Order.

Public Comment:

Bill Ragley of Vinco, Jackson Township, voiced his concern with a 5 mill tax increase stating that the Commissioners should look at other alternatives before raising taxes to that extent.

Create:

Motion was made by Commissioner Smith to create the position of Full-Time Operations Supervisor for the Department of Emergency Services (Paygrade 48-K/\$20.16 per hour), effective February 15, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Controller Cernic stated, due to the fact that this is a supervisory position, that there should be no overtime.

Motion was made by Commissioner Smith to create the position of Full-Time Director of Community and Business Development for the Commissioners' Office (Paygrade 49-V/\$38,000.00 annually), effective February 16, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Abolish:

Motion was made by Commissioner Wissinger to abolish the position of Full-Time Region 13 Specialist/Acting Supervisor for the Department of Emergency Services (Paygrade 48-Z/\$16.24 per hour), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Full-Time Public Safety Tech Manager for Technology (Paygrade 48-B/\$35,720.62 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Full-Time Data/Communication Public Safety Technician for Technology (Paygrade 51-E/\$38,964.12 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Per-Diem Mineral/Title Research Technician for the Tax Assessment Office (Paygrade 00-M/\$10.30 per hour), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Full-Time SC Transportation Dispatcher for the Area Agency on Aging (Paygrade 15-M/\$23,850.58 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Full-Time Executive Assistant for the Commissioners' Office (Paygrade 49-B/\$35,567.22 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Commissioner Wissinger to abolish the position of Part-Time Finance and Budget Director for the Commissioners' Office (Paygrade 88-A/\$44.88 per hour), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Salary Modification:

Motion was made by Controller Cernic to modify the starting salary of the Full-Time Executive Assistant for the Commissioners' Office (Paygrade 49-B/\$32,378.58 annually) to (Paygrade 49-B/\$25,950.03 annually), effective February 22, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Controller Cernic to modify the salary of the Director of Elections for Voter Registration (Paygrade 52-A/\$42,448.44) to (Paygrade 52-A/\$44,000.00 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Controller Cernic to modify the starting salary of the Assistant Director of Human Resources for Human Resources (Paygrade 56-C/\$37,000.00 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Adjournment:

Motion was made by Commissioner Wissinger to adjourn the meeting.

Motion was seconded by Commissioner Smith and passed unanimously.

Edward Cernic, Jr., Controller

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Special Meeting Minutes

February 15, 2016

President Commissioner Thomas C. Chernisky, in the Commissioners' Meeting Room, at 9:40 a.m., made the Call to Order.

COMMISSIONERS

Budget:

Motion was made by Commissioner Smith to approve the revised 2016 Budget along with the Tax Levy and Appropriation Budget Resolution.

Motion was seconded by Commissioner Chernisky but opposed by Commissioner Wissinger. Motion was passed 2 to 1.

Ordinance:

Motion was made by Commissioner Wissinger to approve adopting Ordinance No. 1 of 2016 for the implementation of a fee for local use, as provided by 75 Pa.C.S. §1935, allowing a county, in its discretion, to impose a county fee of \$5.00 for each non-exempt vehicle registered to an address located within its borders.

Motion was seconded by Commissioner Smith and passed unanimously.

Commissioner Wissinger stated that he believes the \$5.00 fee is a positive initiative, as the County owns 26 bridges, with 11 being structurally deficient and 6 having weight restrictions.

Commissioner Smith stated that after bridge repairs are addressed perhaps the money could be given back to the municipalities to use as liquid fuel monies are used.

PERSONNEL ACTIONS

New Employees:

Motion was made by Commissioner Smith to hire Mark Stephens, Full-Time Executive Assistant for the Commissioners' Office (Paygrade 49-B/\$25,950.03 annually), effective February 22, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Chernisky and passed unanimously.

Motion was made by Commissioner Smith to hire Ronald Robertson, Full-Time Director of Community and Business Development (Paygrade 49-V/\$38,000.00 annually), effective February 16, 2016. (Employment contingent upon successful completion of pre-employment screenings).

Motion was seconded by Commissioner Chernisky and passed unanimously.

Transfer:

Motion was made by Commissioner Smith to transfer Daniel Blackburn, Full-Time Region 13 Specialist/Acting Supervisor for the Department of Emergency Services (Paygrade 48-Z/\$16.24 per hour) to Full-Time Operations Supervisor for the Department of Emergency Services (Paygrade 48-K/\$20.16 per hour), effective February 15, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Motion was made by Commissioner Smith to transfer Gina Sowers, Full-Time Benefits Specialist for Human Resources (Paygrade 25-C/\$32,705.40 annually) to Full-Time Assistant Director of Human Resources for Human Resources (Paygrade 56-C/\$37,000.00 annually), effective February 15, 2016.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Salary Modification:

Motion was made by Commissioner Wissinger to modify the salary of Shirley Crowl, Full-Time Director of Elections for Voter Registration (Paygrade 52-A/\$42,448.44 annually) to (Paygrade 52-A/\$44,000.00 annually), effective February 15, 2016.

Motion was seconded by Commissioner Smith and passed unanimously.

Commissioner Chernisky stated that the next Commissioners' Meeting will be held on Thursday, February 25, 2016, at 10:00 a.m., in the Commissioners' Meeting Room, 3rd Floor, Cambria County Courthouse.

Adjournment:

Motion was made by Commissioner Smith to adjourn the meeting.

Motion was seconded by Commissioner Wissinger and passed unanimously.

Michael Gelles, IV, Chief Clerk