

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board Minutes

December 21, 2023

Salary Board in Session.

Salary Board in session. Thomas C. Chernisky, President Commissioner; William J. Smith, Commissioner; Scott W. Hunt, Commissioner; and Edward Cernic, Jr., Controller, were present.

Pledge of Allegiance.

Call to Order was made by President Commissioner Chernisky, in the Jury Room of the Cambria County Courthouse, at 10:00 a.m.

Motion was made by Commissioner Smith to waive the reading of the Salary Board Minutes of October 12, 2023, but to approve them and place them on file.

Motion was seconded by Commissioner Hunt and passed unanimously.

Public Comment:

John DeBartola stated that the \$71,500.00 being given as stipends is wasteful and believes that money should be given back to the taxpayers.

Motion was made by Controller Cernic to approve the compensation scale for management and other non-collective bargaining unit employees, effective January 1, 2024.

Motion was seconded by Commissioner Smith and passed unanimously.

Abolish:

Motion was made by Controller Cernic to abolish the Full-Time Supervisor of Collections for the Courts, (Paygrade 40-D/\$39,585.00 annually), effective January 1, 2024.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Controller Cernic to abolish the Full-Time Community Services Industrial Arts Supervisor Assistant for the Renovation Crew, (Paygrade 35-G/\$19.61 per hour), effective January 1, 2024.

Motion was seconded by Commissioner Smith and passed unanimously.

Create:

Motion was made by Commissioner Smith to create a Full-Time Administrative Assistant to the Court Administrator for the Courts, (Paygrade 40-J/\$40,804.40 annually), effective January 1, 2024.

Motion was seconded by Commissioner Hunt and passed unanimously.

Motion was made by Commissioner Smith to create a Full-Time Lead Supervisor Community Services for the Renovation Crew, (Paygrade 35-N/\$21.05 per hour), effective January 1, 2024.

Motion was seconded by Commissioner Hunt and passed unanimously.

Motion was made by Commissioner Smith to create a Per-Diem Administrative Assistant Externship for BH/ID & EI, (Paygrade 41-N/\$12.00 per hour), effective January 2, 2024, through April 18, 2024, per the Agreement with the Pennsylvania Department of Labor & Industry, Office of Vocational Rehabilitation.

Motion was seconded by Commissioner Hunt and passed unanimously.

Motion was made by Commissioner Smith to create a Per-Diem Information System Specialist Externship for Technology, (Paygrade 41-M/\$12.00 per hour), effective January 2, 2024, through April 18, 2024, per the Agreement with the Pennsylvania Department of Labor & Industry, Office of Vocational Rehabilitation.

Motion was seconded by Commissioner Hunt and passed unanimously.

Stipends:

Motion was made by Controller Cernic to approve one-time stipends, in the amount of \$10,000.00 each, to the following individuals for duties performed in the absence of the Chief Clerk, effective December 29, 2023.

Gina Sowers	Tara Keilman	Melissa Kestermont
Kristine Segear	Amber Hamilton	

Motion was seconded by Commissioners Chernisky and Smith, with Commissioner Hunt voting no. Motion was passed with a 3 to 1 vote.

Motion was made by Controller Cernic to approve one-time stipends, in the amount of \$10,000.00 each, to Kristine Segear and Amber Hamilton, for duties pertaining to the implementation of the Munis software, effective December 29, 2023.

Motion was seconded by Commissioners Chernisky and Smith, with Commissioner Hunt voting no. Motion was passed with a 3 to 1 vote.

Motion was made by Controller Cernic to approve a one-time stipend, in the amount of \$1,500.00, to Tara Keilman, for duties performed pertaining to the implementation of the Munis software, effective December 29, 2023.

Motion was seconded by Commissioners Chernisky and Smith, with Commissioner Hunt voting no. Motion was passed with a 3 to 1 vote.

Salary Modifications:

Motion was made by Controller Cernic to modify the salary of the Full-Time Court Coordinator for the Courts, from (Paygrade 28-F/\$37,968.84 annually) to (Paygrade 28-F/\$44,975.60 annually), effective January 18, 2024.

Motion was seconded by Commissioner Smith and passed unanimously.

Motion was made by Controller Cernic to modify the salary of the Full-Time Director of Public Defender for the Public Defender's Office, from (Paygrade 90-C/\$82,638.92 annually) to (Paygrade 90-C/\$70,000.00 annually), effective January 1, 2024.

Motion was seconded by Commissioner Smith and passed unanimously.

Adjournment:

Motion was made by Commissioner Smith to adjourn the meeting.

Motion was seconded by Commissioner Hunt and passed unanimously.

Edward Cernic, Jr., Controller