

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board

May 8, 2025

10:00 a.m.

Pledge of Allegiance.

Moment of Silence.

Call to Order.

Public Comment.

Approve the Salary Board Minutes of April 10, 2025.

Abolish:

- 1. Full-Time Highway Safety Project Coordinator for Highway Safety, (Paygrade 30-E/\$41,788.50 [1950 hours] annually), effective May 12, 2025.**

Create:

- 1. Per-Diem Highway Safety Project Coordinator for Highway Safety, (Paygrade 30-E/\$18.00 [1000 hours] per hour), effective May 12, 2025, through October 1, 2026.**

Adjournment.

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Agenda

**May 8, 2025
10:00 a.m.**

Call to Order.

Public Comment.

Approve the Minutes of the Commissioners' Meeting held April 24, 2025.

COMMISSIONERS

Notice of Executive Sessions:

- 1. May 5, 2025, meeting with Agency Department Heads.**
- 2. May 6, 2025, meetings with Human Resources and the Solicitor.**

Proclamation:

Approve a Proclamation for Motorcycle Safety Awareness Month – May 2025.

Grant:

Approve applying for an Amendment to Subgrant No. 2023-ID-ST-44282, with the Pennsylvania Commission on Crime and Delinquency, in the amount of \$102,156.00, to be used for a Case Management System in the Public Defender's Office.

Amendment:

Approve Amendment No. 1 to Grant Agreement No. 4100086589 with the Pennsylvania Department of Drug and Alcohol Programs to extend the term of the Grant Agreement to December 31, 2025.

Agreements:

Approve the Agreement for payment to James Kleban, for Veterans Affairs benefits, in the amount of \$3,732.00.

Approve the Agreement for payment to the Heritage Association, f/k/a Johnstown Area Heritage Association, for funding previously assigned in 2022, in the amount of \$50,000.00.

Contracts (Provided Funding is Available):

Approve five (5) Service Contract Amendments for Cambria County BHDS Fiscal Year 2024-2025.

| <u>Vendor</u> | <u>Service Provided</u> | <u>Amount</u> |
|--|--|--------------------------------------|
| Beginnings, Inc. | Provide physical, occupational, and speech therapy including any special instructions and social work, for the Early Intervention Program. | From \$220,000.00 To \$285,000.00 |
| Chan Soon-Shiong Medical Center at Windber | Social work along with occupational, speech, and physical therapies for those identified in the Early Intervention Program. | From \$90,000.00 To \$106,000.00 |
| Nulton Diagnostic & Treatment Center, P.C. | Services for family-based mental health, psychiatric outpatient, and services for intellectual disability assessments, including psychological evaluations and autism diagnostic observation schedule. | From \$20,000.00 To \$27,300.00 |
| Leaps & Bounds Developmental Services, LLC | Early intervention initial and annual evaluations. | From \$100,000.00 To \$104,000.00 |
| Pediatric Therapy, LLC | Provide pediatric physical/occupational therapies, speech therapy, social work, and special instruction for behavior, hearing, and vision. | From \$575,000.00 To \$697,250.00 |

Approve one (1) Service Contract for Cambria County BHDS Fiscal Year 2024-2025.

| <u>Vendor</u> | <u>Service Provided</u> | <u>Amount</u> |
|---------------|---|---------------|
| CamTran | Advertising – 12 months of 10 displays. | \$9,000.00 |

Approve four (4) Service Contracts for Cambria County Children & Youth Service Fiscal Year 2024-2025.

The Bair Foundation of Pennsylvania

| <u>Cert No.</u> | <u>Unit ID</u> | <u>Service Provided</u> | <u>Rate</u> | <u>Maintenance Rate</u> | <u>Title IV-E Allowable Admin</u> | <u>Unallowable Admin</u> | <u>Admin Rate</u> |
|--|----------------|---|-------------|-------------------------|-----------------------------------|--------------------------|-------------------|
| 316390 348370 332840 415360 450390 446410 | BA | Supported Foster Care – Supported Enhancement FC/KC | \$89.06/day | \$34.76 | \$53.15 | \$1.15 | \$54.30 |
| 316390 348370 332840 415360 450390 446410 | BB | Medically Needy Level 1 | \$74.97/day | \$42.53 | \$31.76 | \$0.68 | \$32.44 |
| 316390 348370 332840 415360 450390 446410 | BI | Medically Needy Level 2 | \$74.97/day | \$52.83 | \$21.67 | \$0.47 | \$22.14 |
| 316390 348370 332840 415360 450390 446410 | BC | Medically Needy Level 3 | \$80.12/day | \$72.48 | \$7.48 | \$0.16 | \$ 7.64 |
| 316390 348370 332840 415360 450390 446410 | BK | Medically Needy Level 4 | \$89.36/day | \$89.36 | \$0.00 | \$0.00 | \$0.00 |
| 316390 348370 332840 415360 450390 446410 | BD | Traditional Foster/Kinship Care Lower-Level FC/KC (Ages 0-12) | \$77.47/day | \$25.75 | \$50.63 | \$1.09 | \$51.72 |
| 316390 348370 332840 415360 450390 446410 | BL | Lower-Level FC/KC (Ages 13-21) | \$82.75/day | \$30.90 | \$50.76 | \$1.09 | \$51.85 |

| <u>Cert No.</u> | <u>Unit ID</u> | <u>Service Provided</u> | <u>Rate</u> | <u>Maintenance Rate</u> | <u>Title IV-E Allowable Admin</u> | <u>Unallowable Admin</u> | <u>Admin Rate</u> |
|--|----------------|---|--------------|-------------------------|-----------------------------------|--------------------------|-------------------|
| 316390 348370 332840 415360 450390 446410 | BE | Supported Foster/Kinship Care Young Parent/Non-Dependent Infant | \$103.34/day | \$50.33 | \$51.90 | \$1.11 | \$53.01 |
| 316390 | | | | | | | |

| | | | | | | | |
|--|----|--|--------------------|---------|---------|---------|----------|
| 348370 332840 415360 450390 446410 | BS | Treatment Foster Care (Ages 0-12) | \$175.00/day | \$70.00 | \$85.70 | \$19.30 | \$105.00 |
| 316390 348370 332840 415360 450390 446410 | BT | Treatment Foster Care (Ages 13-21) | \$175.00/day | \$70.00 | \$85.70 | \$19.30 | \$105.00 |
| 450390 | BA | Supported Foster Care – Supported Enhancement FC/KC – SPECIFIC FOR SIBLINGS AH – 00016371 CH – 00016372 DH – 00016373 | \$96.69 | \$50.00 | \$45.70 | \$0.99 | \$46.69 |
| | | Extraordinary Transportation | \$.58 cents/mile | | | | |
| | | TBRI | \$94.36/our | | | | |
| | | Supervised Visitation | \$94.36/hour | | | | |
| | | Path to Permanency | \$23.59/15 minutes | | | | |
| | | | | | | | |

Community Specialists Corporation d/b/a The Academy

| Cert No. | Unit ID | Service Provided | Rate |
|----------|---------|--------------------------------------|----------------|
| | SH | New Outlook General Residential | \$330.23/day |
| | NM | New Outlook Drug and Alcohol | \$388.44/day |
| | SP | New Outlook Shelter | \$408.98/day |
| | SS | New Outlook Specialized Settings | \$423.70/day |
| | AC | New Outlook Enhanced Support Program | \$1,219.00/day |
| | | Psychiatric Evaluation * | \$472.65 |

Appalachian Youth Services, Inc.

| Cert No. | Unit ID | Service Provided | Rate |
|----------|---------|------------------|--------------|
| | | | |
| 328870 | KY | Kathy's House | \$230.48/day |
| 340230 | SH | Sutton House | \$296.47/day |

Computer Aid, Inc. (CAI)

| Service Provided | Rate |
|--|---|
| Professional Fiscal Consulting Services: (Up to a total of 720 hours) | \$110.00/hour maximum of \$79,200.00 |

Approve one (1) Service Contract for Cambria County Children & Youth Service Fiscal Year 2025-2026.

Jefferson County Juvenile Detention Center, Ohio

| Service Provided | Rate |
|---|----------------------|
| Detention space & services as needed. | \$225.00/day per bed |
| Detention beds for juveniles charged as adults. | \$300.00/day |

Change Order:

Approve the Change Order of Gittings Protective Security, for additional security work at Magistrate Prebish's Office, in the amount of \$4,440.00, for a project total of \$42,280.00.

PERSONNEL ACTIONS

New Hires:

1. Megan Bearer, Full-Time Juvenile Probation Officer for Juvenile Probation, (Paygrade 47-C/\$38,302.13 [1820 hours] annually), effective May 12, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

2. Jean Moore, Full-Time Magistrate Clerk I for Magistrate Price's Office, (Paygrade 9-G/\$13.23 [1820 hours] per hour), effective May 12, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

3. Brad Spaid, Per-Diem DUI Instructor for Court's Special Administration, (Paygrade 32-W/\$100.00 [1000 hours] per class), effective April 28, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

4. Morgan West, Full-Time Investigator for the District Attorney's Office, (Paygrade 24-A/\$13.00 [1820 hours] per hour), effective May 12, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

5. Approve hiring the following individuals as Per-Diem Correctional Officer I's for the Prison, (Paygrade 26-A/\$18.00 [1000 hours] per hour), effective May 12, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Bradley Mahan
Nicolas Pacconi
Robert Harriman
Roy Mohr

Camden Stewart
Lacey Scribe
Ernest Miller, Jr.
Tristan Albert

Austin Malenich
Jason Dunbar
Kaleb Popson

6. Kevin McQuillan, Full-Time Caseworker I for BHDS, (Paygrade 41-E/\$40,131.00 [1950 hours] annually), effective May 13, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

7. Loreen Bencie, Per-Diem Highway Safety Project Coordinator for Highway Safety, (Paygrade 30-E/\$18.00 [1000 hours] per hour), effective May 12, 2025, through October 1, 2026. (Employment is contingent upon successful completion of pre-employment health screening).

8. Carmelo Furnari, Full-Time Counselor for the Prison, (Paygrade 32-K/\$25.42 [2080 hours] per hour), effective May 12, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Transfers:

1. Terrill Simms, Full-Time Juvenile Probation Officer for Juvenile Probation, (Paygrade 47-C/\$46,532.75 [1820 hours] annually), to Full-Time Intake Supervisor for Juvenile Probation, (Paygrade 57-G/\$51,186.03 [1820 hours] annually), effective May 12, 2025.

2. Krista Jones, Full-Time Juvenile Probation Officer for Juvenile Probation, (Paygrade 47-C/\$66,156.32 [1820 hours] annually), to Full-Time Caseworker I for BHDS, (Paygrade 41-E/\$40,131.00 [1950 hours] annually), effective May 12, 2025.

3. Brandi Yeckley, Full-time Caseworker III for Children & Youth Service, (Paygrade 54-F/\$55,450.12 [1950 hours] annually), to Full-Time Casework Supervisor for Children & Youth Service, (Paygrade 61-E/\$60,995.22 [1950 hours] annually), effective May 12, 2025.

Remove from Payroll:

1. Isaac Thomas, Full-Time Sheriff's Deputy for the Sheriff's Office, (Paygrade 35-B/\$18.67 [2080 hours] per hour), effective May 3, 2025.

2. Jude Tenerowicz, Per-Diem DUI Instructor for Court's Special Administration, (Paygrade 32-W/\$100.00 [1000 hours] per class), effective April 21, 2025.

3. Elizabeth Hajduk, Full-Time Juvenile Probation Officer for Juvenile Probation, (Paygrade 47-C/\$38,921.53 [1820 hours] annually), effective April 30, 2025.

4. Leigh Ann Walk, Full-Time Clerk Typist I for Children & Youth Service, (Paygrade 7-B/\$29,250.00 [1950 hours] annually), effective May 1, 2025.

The next regularly scheduled Commissioners' Meeting will be held on Thursday, May 22, 2025, at 10:00 a.m., in the Jury Room of the Cambria County Courthouse, Ebensburg.

Adjournment.