

# **CAMBRIA COUNTY BOARD OF COMMISSIONERS**

## **Salary Board**

**August 21, 2025**

**10:00 a.m.**

**Pledge of Allegiance.**

**Moment of Silence.**

**Call to Order.**

**Public Comment.**

**Approve the Salary Board Minutes of July 24, 2025.**

### **Abolish:**

- 1. One (1) Per-Diem Correctional Officer I position for the Prison, (Paygrade 13-F/\$18.00 [2080 hours] per hour), effective August 18, 2025.**
- 2. One (1) Full-Time Lieutenant position for the Prison, (Paygrade 67-C/\$61,179.04 [2080 hours] annually), effective August 18, 2025.**

### **Create:**

- 1. Full-Time Captain position for the Prison, (Paygrade 70-A/\$65,403.52 [2080 hours] annually), effective August 18, 2025.**

### **Adjournment.**

# **CAMBRIA COUNTY BOARD OF COMMISSIONERS**

## **Agenda**

**August 21, 2025**

**10:00 a.m.**

**Call to Order.**

**Public Comment.**

**Approve the Minutes of the Commissioners' Meeting held July 24, 2025.**

## **COMMISSIONERS**

### **Notice of Executive Sessions:**

- 1. August 11, 2025, meeting with Agency Department Heads.**
- 2. August 12, 2025, meetings with Human Resources and the Solicitor.**

**Approve authorizing the Chief Clerk to execute Highway Safety Grant reimbursements.**

**Approve authorizing Dinsmore & Shohl, LLP, as bond counsel, to work with the Cambria County Solicitor and the appropriate County officers and employees to pursue financing options and all legal authorizations and approvals required under the Local Government Unit Debt Act to fund the County's unfunded debt.**

### **Grants:**

**Tracy Selak, Administrator of BHDS, will provide information on the 2025-2026 Cambria County Human Services Plan, with regard to the Human Services Block Grant.**

**Approve submitting the 2025-2026 Election Integrity Grant Program application to the Commonwealth of Pennsylvania, Department of Community & Economic Development, in the amount of \$445,138.49.**

**Approve submitting the Municipal Waste Planning Grant application to the Commonwealth of Pennsylvania, Department of Environmental Protection, in the amount of \$93,750.00.**

**Approve submitting the CFA Multimodal Transportation Fund Grant application, on behalf of the Cambria County War Memorial Authority, in the amount of \$912,952.00.**

### **National Opioids Settlement:**

**Approve executing the Participation Form with regard to the new National Opioids Settlement with Purdue.**

**Resolution:**

**Approve a Resolution increasing the minimum bids for Private Sales held by the Tax Claim Bureau from \$200.00 to \$750.00.**

**Ordinance:**

**Approve Ordinance No. 1 of 2025 authorizing exemptions, deductions, abatements, and credits for real property, earned income tax, net profits, mercantile, and business privilege taxes to certain parcels located within Nanty Glo Borough, consisting of approximately 7.4 acres, which will be designated as proposed Keystone Opportunity Expansion Zones.**

**Addendum:**

**Approve the Lease Addendum with Abood & Pappas Law to allow for a flat 2% rent increase per year, rather than an increase relevant to the consumer price index, beginning September 1, 2025.**

**Agreements:**

**Approve the Payment in Lieu of Taxes Agreement with Nanty Glo Borough, with regard to Parcel Nos. 43-037.-210.000, 43-037.-203.000, and 43-037.-202.000, beginning January 1, 2026, and ending December 31, 2035.**

**Approve the Cooperative Agreement under Title IV-D of the Social Security Act between the Commonwealth of Pennsylvania, Department of Human Services, and Cambria County Domestic Relations.**

**Approve the CWIS Data Sharing Agreement between the Commonwealth of Pennsylvania, Department of Human Services, and Cambria County Children & Youth Service, beginning October 1, 2025, and ending September 30, 2026.**

**Approve the Election Integrity Grant Contract, No. C000094564, with the Commonwealth of Pennsylvania, Department of Community & Economic Development, in the amount of \$445,138.49, beginning July 1, 2025, and ending June 30, 2026.**

**Contracts (Provided Funding is Available):**

**Approve three (3) Service Contract Amendments for Cambria County Drug & Alcohol Fiscal Year 2024-2025.**

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
UHS of Pennsylvania, Inc., d/b/a Roxbury Treatment Center	Same as originally approved. Extending contract term until 12/31/25.	No change
University of Pittsburgh Physicians	Same as originally approved. Extending contract term until 12/31/25.	No change
Eagleview Hospital	Same as originally approved. Extending contract term until 12/31/25.	No change

## Approve one (1) Service Contract Amendment for Cambria County BHDS Fiscal Year 2024-2025.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
The Women's Help Center	Provide shelter contingency plan for the homeless that are not appropriate for the Women's Help Center communal family shelter.	From: \$100,000.00 To: \$110,000.00

## Approve three (3) Service Contracts for Cambria County Drug & Alcohol Fiscal Year 2025-2026.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
The Learning Lamp	Prevention: Information Dissemination, Education, Community-Based Process, and Environmental Activities	\$65,978.78
Beginnings, Inc.	Parents as Teachers (PAT) – Parenting/Family- Management Programming	\$90,711.66
Flood City Boxing Academy, Inc., d/b/a Flood City Youth Fitness Academy	Education and Alternative Activities Programming	\$198,078.33

## Approve one (1) Service Contract for Cambria County Human Services Fiscal Year 2025-2026.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
The Women's Help Center	Provide emergency shelter assistance services to eligible clients, as outlined in the Assistance Program Instructions and Requirements.	\$132,000.00

## Approve two (2) Service Contracts for Cambria County BHDS Fiscal Year 2025-2026.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
Allegheny & Chesapeake Physical Therapists d/b/a Pivot Physical Therapy of Western Pennsylvania	Provide physical, occupational, and speech therapy, including any special instructions for the Early Intervention Program.	\$50,000.00
Familylinks, Inc.	Provider will link, coordinate, and monitor the services per the needs of the intellectually-disabled consumer.	\$10,000.00

## Approve two (2) Service Contracts for Cambria County Children & Youth Service Fiscal Year 2025-2026.

Lifespan Family Services of PA			
<u>Cert No.</u>	<u>Unit ID</u>	<u>Service Provided</u>	<u>Rate</u>
441380	FC	Foster Care	\$79.50
441380	BC	Behaviorally-Challenged Foster Care	\$95.57
441380	MN	Medically-Needy Foster Care	\$95.57
441380	EP	Emergency Placement	\$99.36
441380	RP	Foster Care - Short Term	\$99.36
441380	KW	Kinship Wins!	\$85.00
441380	PY	Parenting Youth	\$118.66
	TN	Transitioning Teen	\$110.21
	CC	Complex Case	\$180.00

Summit School, Inc., d/b/a The Summit Academy			
<u>Cert No.</u>	<u>Unit ID</u>	<u>Service Provided</u>	<u>Rate</u>
448100 448130 448140	SR	Summit Academy Residential Program	\$292.27/day
448110 448120	DA	Summit Academy – Drug & Alcohol Program	\$371.83/day
448090	SP	Summit Academy Shelter	\$395.23/day
448080 448090	SS	Summit Academy – Empower	\$427.45/day
448070 448090 448120	DU	Summit Diagnostic Program	\$407.72/day
448070	AU	Summit Enhanced Support Program	\$1,146.39/ day
		Psychiatric Evaluation * (Psychiatric Evaluations shall be billed directly to the County only when service is not covered through insurance)	\$472.65

### Reappointment:

Approve reappointing Dr. John Kriak to the Cambria County Drug & Alcohol Advisory Board, for a 3-year term, beginning July 1, 2025, and ending June 30, 2028.

### **Agreement Revision:**

Approve revising the Pass-Through Contract Agreement between Victim Services, Inc., and the Cambria County District Attorney's Office to allow for funding in the amount of \$31,250.00 per year for a County-employed STOP Assistant District Attorney only. The revised Agreement will not provide funding in the amount of \$29,812.00 per year for a County-employed STOP Detective. (Original Agreement approved at the Commissioners' Meeting held on July 24, 2025).

## **PERSONNEL ACTIONS**

### **New Hires:**

1. Approve hiring the following individuals as Full-Time Telecommunicators for the Department of Emergency Services, (Paygrade 35-F/\$17.78 [2080 hours] per hour), effective September 8, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Cassandra Newman  
Eric Sherry

Arlene Gelet  
Breanna Powers

Mallory Bishop

2. Approve hiring the following individuals as Full-Time Correctional Officer I's for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

John Radyk  
Ruth Garcia  
Justin McIntosh  
Daniel Sheesley

Joshua Ridenour  
Shawn Fagan  
Christopher Rauscher  
Daniel Shortencarrier

Rebecca Mayes  
Louis Kershishnik  
Jason Chapaloney

3. Approve hiring the following individuals as Per-Diem Correctional Officer I's for the Prison, (Paygrade 13-G/\$18.00 [1000 hours] per hour), effective August 18, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Deborah McCoy

Caleb Patterson

James Doran

4. Approve hiring the following individuals as Per-Diem Correctional Officer I's for the Prison, (Paygrade 13-G/\$22.00 [1000 hours] per hour), effective August 18, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Linda Gongloff  
Jeffrey Nigborowicz  
Richard Sobecky

Sandy Jones  
Eric Dreikorn  
Debra Farrell

Robert Keilman  
Daniel Link  
Timothy Braniff

**5. Cathryn Wadley, Full-Time Care Manager I for the Area Agency on Aging, (Paygrade 41-F/\$40,131.00 [1950 hours] annually), effective September 2, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**

**Transfers:**

**1. John Briel, Full-Time Lieutenant for the Prison, (Paygrade 37-C/\$61,179.04 [2080 hours] annually), to Full-Time Captain for the Prison, (Paygrade 70-A/\$65,403.52 [2080 hours] annually), effective August 18, 2025.**

**2. Lauren Kanavy, Full-Time Law Clerk for the Courts, (Paygrade 48-D/\$54,124.56 [1820 hours] annually), to Full-Time Assistant District Attorney for the District Attorney's Office, (Paygrade 48-L/\$54,696.74 [1820 hours] annually), effective August 11, 2025.**

**3. Robert Brown, Jr., Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$27.06 [2080 hours] per hour), to Full-Time Correctional Officer II for the Prison, (Paygrade 38-A/\$27.73 [2080 hours] per hour), effective June 24, 2025.**

**4. Dakota Houston, Full-Time Lieutenant for the Prison, (Paygrade 37-C/\$61,179.04 [2080 hours] annually), to Full-Time Captain for the Prison, (Paygrade 70-A/\$65,403.52 [2080 hours] annually), effective August 18, 2025.**

**5. Mary McCoy, Full-Time Prison Counselor for the Prison, (Paygrade 32-K/\$52,873.60 [2080 hours] annually), to Full-Time Reentry Coordinator for Adult Probation, (Paygrade 36-M/\$60,038.16 [2080 hours] annually), effective August 25, 2025.**

**6. Melanie Shiley, Full-Time Caseworker II for BHDS, (Paygrade 43-C/\$43,075.00 [1950 hours] annually), to Full-Time Program Specialist I for BHDS, (Paygrade 57-B/\$47,382.50 [1950 hours] annually), effective August 25, 2025.**

**7. Jason Dunbar, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**8. Robert Harriman, II, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**9. Bradley Mahan, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$22.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**10. Ernest Miller, Jr., Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**11. Roy Mohr, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**12. Kaleb Popson, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), to Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 18, 2025.**

**Remove from Payroll:**

**1. Lori Harrison, Full-Time Magistrate Clerk Supervisor for the Magistrates, (Paygrade 21-F/\$25.37 [1820 hours] per hour), effective September 13, 2025.**

**2. Abigail Toth, Full-Time Account Clerk II for the Recorder of Deeds Office, (Paygrade 11-A/\$14.09 [1820 hours] per hour), effective August 16, 2025.**

**3. Jessica Greathouse, Full-Time Director of Training & Recruitment for the Prison, (Paygrade 67-F/\$61,179.04 [2080 hours] annually), effective August 5, 2025.**

**4. Marvin Roland, IV, Full-Time Watchman/Custodian for CPC Maintenance, (Paygrade 9-D/\$13.76 [2080 hours] per hour), effective August 2, 2025.**

**5. Kimberly Rishell, Full-Time Telecommunicator for the Department of Emergency Services, (Paygrade 35-F/\$17.78 [2080 hours] per hour), effective August 10, 2025.**

**6. Ashley Tronzo, Full-Time Reentry Coordinator for Adult Probation, (Paygrade 36-M/\$60,038.16 [2080 hours] annually), effective August 16, 2025.**

**7. Mi’Kai Dyson, Full-Time Maintenance Worker II for CPC Maintenance, (Paygrade 15-I/\$14.74 [2080 hours] per hour), effective July 29, 2025.**

**8. Joyce Kunkle, Full-Time Magistrate Clerk II for the Magistrates, (Paygrade 11-E/\$14.87 [1820 hours] per hour), effective August 2, 2025.**

**9. James Kutchman, Full-Time Telecommunicator for the Department of Emergency Services, (Paygrade 35-F/\$22.10 [2080 hours] per hour), effective August 27, 2025.**

10. Eva Spangler, Per-Diem Court Clerk for the Courts, (Paygrade 22-C/\$12.00 [1000 hours] per hour), effective August 4, 2025.
11. Kruz Brennen, Full-Time Watchman/Custodian for Maintenance, (Paygrade 9-D/\$13.10 [2080 hours] per hour), effective August 7, 2025.
12. Joel Polites, Jr., Full-Time Assistant District Attorney for the District Attorney's Office, (Paygrade 48-L/\$59,783.44 [1820 hours] annually), effective August 23, 2025.
13. Hunter Renney, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 5, 2025.
14. Tyler Long, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective August 15, 2025.
15. Bethany Thomas, Full-Time Grant Facilitator for the Commissioners' Office, (Paygrade 50-F/\$50,002.00 [1820 hours] annually), effective September 6, 2025.
16. Ariel Laughard, Full-Time Legal Secretary for Juvenile Court, (Paygrade 23-C/\$14.06 [1820 hours] per hour), effective August 19, 2025.
17. Morgan West, Full-Time Investigator for the District Attorney's Office, (Paygrade 24-A/\$13.00 [2080 hours] per hour), effective August 29, 2025.
18. Savannah Miller, Full-Time Magistrate Clerk II for the Magistrates, (Paygrade 11-E/\$13.08 [1950 hours] per hour), effective September 9, 2025.
19. Camden Stewart, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/\$20.00 [1000 hours] per hour), effective July 30, 2025.

**Corrections:**

1. Approve correcting the end date of John Kindja, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$27.16 [2080 hours] per hour), from July 22, 2025, to July 18, 2025. (Action originally taken at the Commissioners' Meeting held on July 10, 2025).
2. Approve correcting the hire date of Marci Bush, Full-Time Clerk Typist I for Children & Youth Service, (Paygrade 7-B/\$29,250.00 [1950 hours] annually), from September 1, 2025, to September, 2, 2025. (Action originally taken at the Commissioners' Meeting held on July 24, 2025).

**Rescind:**

1. Approve rescinding the hiring of Cheryl Burns, Full-Time Domestic Relations Clerk I for Domestic Relations, (Paygrade 6-C/\$13.00 [1820 hours] per hour), effective August 18, 2025. (Action originally taken at the Commissioners' Meeting held on July 24, 2025).



**The next regularly scheduled Commissioners' Meeting will be held on Thursday, September 11, 2025, at 10:00 a.m., in the Jury Room of the Cambria County Courthouse, Ebensburg.**

**Adjournment.**