

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board

October 23, 2025

10:00 a.m.

Pledge of Allegiance.

Moment of Silence.

Call to Order.

Public Comment.

Approve the Salary Board Minutes of October 9, 2025.

Create:

- 1. Full-Time Temporary Accounting Assistant I for the Controller's Office, (Paygrade 11-D/\$13.26 [1820 hours] per hour), effective October 27, 2025.**
- 2. Three (3) Per-Diem Election Worker positions for Voter Registration, (Paygrade 3-S/\$12.00 [1000 hours] per hour), effective October 27, 2025, through November 14, 2025.**

Adjournment.

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Agenda

October 23, 2025

10:00 a.m.

Call to Order.

Public Comment.

Approve the Minutes of the Commissioners' Meeting held October 9, 2025.

COMMISSIONERS

Notice of Executive Sessions:

1. October 20, 2025, meeting with Agency Department Heads.
2. October 21, 2025, meetings with Human Resources and the Solicitor.

Approve the following rental rates and cancellation guidelines for Duman Lake County Park, effective November 1, 2025.

Pavilions

Small (Nos. 5, 6, 7, 11, and 13) (50 to 60 people)	\$80.00
Medium (Nos. 1, 3, 4, 12, and 14) (60 to 80 people)	\$85.00
Large (Nos. 8, 9, and 10) (80 to 150 people)	\$95.00
X-Large (No. 2) (150 to 220 people)	\$100.00

RV Pads (Nos. 1 through 6) (water and electric) \$55.00 per night

Tent Camping \$50.00 per night

Sports Equipment

Horseshoes \$10.00 per day
Volleyball Setup \$10.00 per day

Dump Station (non-renters) \$25.00 per one (1) unload

Cancellations

Cancellations made within 30 days or less of the rental date	No refund
Cancellations made between 31 and 60 days of the rental date	50% refund
Cancellations made over 61 days from the rental date	100% refund

Resolutions:

Approve a Resolution authorizing the submittal of an application for Fiscal Year 2025 Funds, under the Pennsylvania Community Development Block Grant Program, for Cambria County, and an application on behalf of the entitlement Townships of Adams, Cambria, and Jackson.

Approve a Resolution to Amend the Certificate of Incorporation of the Cambria County Solid Waste Management Authority, to extend the existence of the Authority for an additional fifty (50) years, beginning on October 23, 2025.

Approve a Resolution authorizing the adoption of the Municipal Solid Waste Management Plan Update, being effective from January 1, 2026, through December 31, 2035.

Lease:

Approve a 5-year Extension Agreement with Adelphoi Village, conditioned upon Solicitor final terms and conditions, as reviewed and approved.

Agreements:

Approve the Bill of Sale, Release, and Indemnity Agreement with the Johnstown Police Department to transfer possession of a prison toilet/sink combo.

Approve the Agreement with Pitt Bull Secure Technologies to provide IT services, beginning January 1, 2026, and ending March 1, 2028, at a rate of \$14,892.31 per month.

Approve the Loan Agreement with David Davis allowing him to borrow certain historical items that were previously located at the Old Cambria County Jail.

Approve the renewal of the Snow Removal Agreement with Empire Lawn Care and Seasonal Services, LLC, to perform snow removal services at the Central Park Complex, for the 2025-2026 snow season, at a rate of \$210.00 per plowing.

Approve the Agreement with Ridgetop Cleaning to perform cleaning services for District Court No. 47-3-03, at a rate of \$120.00 per week.

Approve the Agreement with Environmental Treatment Services, LLC, to provide supervision of the wastewater treatment facility at Duman Lake County Park, at a rate of \$950.00 per month, for months of operation, (April through October).

Approve the following Municipal Solid Waste Capacity Agreements, beginning January 1, 2026.

Owner/Operator

Waste Management of Pennsylvania, Inc.
Waste Management of Pennsylvania, Inc.
Waste Management, Inc.
Noble Environmental

Facility Name

Community Refuse Service, LLC
Laurel Highlands Landfill, Inc.
USA Valley Facility, Inc. (Valley Landfill)
Southern Alleghenies Landfill, Inc.

Approve the Integrated Solid Waste Management Remittance Agreement with Community Refuse Service, LLC, wherein Community Refuse Service, LLC, will pay the County \$1.00 per ton on each ton of county-generated municipal waste delivered to the Facility, for which a tipping fee is assessed.

Approve the Municipal Solid Waste Host Benefit Fee Agreement with Laurel Highlands Landfill, Inc., wherein Laurel Highlands Landfill, Inc., will pay the County \$1.00 per ton on each ton of municipal waste delivered to the Facility, for which a tipping fee is assessed.

Contract (Provided Funding is Available):

Approve one (1) Service Contract Amendment for Cambria County BHDS Fiscal Year 2024-2025.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
Service Access & Management, Inc.	Provide supports coordination to individuals of Cambria County in accordance with ODP Support Coordination Services Bulletin No. 00-10-06.	From: \$30,000.00 To: \$31,500.00

Approve one (1) Service Contract for Cambria County Children & Youth Services Fiscal Year 2025-2026.

<u>Adoption Connection, PA</u>		
<u>Cert No.</u>	<u>Unit ID Service Provided</u>	<u>Per-Diem Rate</u>
411680	KC Kinship Foster Family 0-21 Years Old with Mild Issues	\$83.60
411680	YF Enhanced: Infant-12 Years Old with Mild Issues	\$94.60
411680	OF Enhanced 13-21 Years Old with Mild Issues	\$99.60
411680	PT Parenting Teen: 13-19 Years Old with Infant	\$117.74
411680	YT Therapeutic: 3-12 Years Old with Moderate to Severe Issues	\$124.59
411680	OT Therapeutic: 13-19 Years Old with Moderate to Severe Issues	\$129.83

Approve two (2) Service Contracts for Cambria County BHDS Fiscal Year 2025-2026.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
Peer Empowerment Network	Consumer Drop-In Center, which promotes consumer participation in meetings, task forces, and/or committees.	\$200,000.00
Service Access & Management, Inc.	Provide supports coordination to individuals of Cambria County in accordance with ODP Support Coordination Services Bulletin No. 00-10-06.	\$98,150.00

Proposal:

Approve the proposal of Iron Data Works to install a camera system in the Cambria County Courthouse, with a total project cost of \$45,256.79, including maintenance for a 5-year period, but excluding any conduit or raceway that may be needed, with funds being provided by the Court’s reimbursement for the Common Pleas Essential Security Equipment Project Plan, from the AOPC Judicial District Security funds, and pending Solicitor final review.

Tax Refund:

Approve the following tax refunds for Berwind Corporation:

<u>Tax Map No.</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>Total 2020- 2025</u>
16-001. -009.000	\$25.61	\$25.61	\$23.70	\$23.31	\$23.31	\$23.31	\$144.85
16-001. -010.000	\$21.01	\$21.01	\$19.44	\$19.13	\$19.13	\$19.13	\$118.85
16-001. -011.000	\$11.82	\$11.82	\$10.94	\$10.76	\$10.76	\$10.76	\$66.86
16-001. -012.000	\$21.67	\$21.67	\$20.05	\$19.73	\$19.73	\$19.73	\$122.58
16-001. -013.000	\$6.57	\$6.57	\$6.08	\$5.98	\$5.98	\$5.98	\$37.16
16-001. -015.000	\$4.60	\$4.60	\$4.25	\$4.18	\$4.18	\$4.18	\$25.99
16-001. -021.000	\$21.67	\$21.67	\$20.05	\$19.73	\$19.73	\$19.73	\$122.58
16-001. -023.000	\$11.82	\$11.82	\$10.94	\$10.76	\$10.76	\$10.76	\$66.86

16-001.-024.000	\$1.97	\$1.97	\$1.82	\$1.79	\$1.79	\$1.79	\$11.13
16-001.-029.000	\$4.60	\$4.60	\$4.25	\$4.18	\$4.18	\$4.18	\$25.99
16-001.-031.000	\$5.25	\$5.25	\$4.86	\$4.78	\$4.78	\$4.78	\$29.70
16-001.-033.000	\$48.59	\$48.59	\$44.96	\$44.24	\$44.24	\$44.27	\$274.89
16-001.-035.000	\$32.17	\$32.17	\$29.77	\$29.29	\$29.29	\$29.29	\$181.98
16-001.-036.000	\$17.07	\$17.07	\$15.80	\$15.54	\$15.54	\$15.54	\$96.56
16-001.-037.000	\$13.79	\$13.79	\$12.76	\$12.55	\$12.55	\$12.55	\$77.99
16-001.-204.000	\$1.97	\$1.97	\$1.82	\$1.79	\$1.79	\$1.79	\$11.13
17-001.-002.000	\$23.64	\$23.64	\$21.87	\$21.52	\$21.52	\$21.52	\$133.71
17-001.-003.000	\$4.60	\$4.60	\$4.25	\$4.18	\$4.18	\$4.18	\$25.99
17-001.-004.000	\$2.63	\$2.63	\$2.43	\$2.39	\$2.39	\$2.39	\$14.86
17-001.-047.000	\$9.19	\$9.19	\$8.51	\$8.37	\$8.37	\$8.37	\$52.00
16-001.-127.000	\$39.40	\$39.40	\$36.46	\$35.87	\$35.87	\$35.87	\$222.87
17-001.-016.000	\$53.18	\$53.18	\$49.22	\$48.42	\$48.42	\$48.42	\$300.84
	\$382.82	\$382.82	\$354.23	\$348.49	\$348.49	\$348.52	\$2,165.37

PERSONNEL ACTIONS

New Hires:

1. **Benjamin Shovestull, Full-Time Temporary Accounting Assistant I for the Controller’s Office, (Paygrade 11-D/\$13.26 [1820 hours] per hour), effective October 27, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**
2. **Stephanie Howling, Full-Time Clerk Typist I for Children & Youth Service, (Paygrade 7-B/\$29,250.00 [1950 hours] annually), effective October 13, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**
3. **Ronald Kauffman, Per-Diem Election Worker for Voter Registration, (Paygrade 3-S/\$12.00 [1000 hours] per hour), effective October 27, 2025, through November 14, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**
4. **Dallen Selders, Per-Diem Election Worker for Voter Registration, (Paygrade 3-S/\$12.00 [1000 hours] per hour), effective October 27, 2025, through November 14, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**
5. **James Frieben, Per-Diem Election Worker for Voter Registration, (Paygrade 3-S/\$12.00 [1000 hours] per hour), effective October 27, 2025, through November 14, 2025. (Employment is contingent upon successful completion of pre-employment health screening).**
6. **Nastasja Banks, Full-Time Law Clerk for the Courts, (Paygrade 48-D/\$52,122.56 [1820 hours] annually), effective October 27, 2025. . (Employment is contingent upon successful completion of pre-employment health screening).**

Remove from Payroll:

- 1. Kaylyn Piper, Full-Time Telecommunicator I for the Department of Emergency Services, (Paygrade 35-F/\$18.45 [2080 hours] per hour), effective October 24, 2025.**
- 2. Shawn Fagan, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective October 12, 2025.**
- 3. Allaina Long, Full-Time UPI Assistant/Clerk III for the Recorder of Deeds Office, (Paygrade 16-C/\$15.47 [1820 hours] per hour), effective November 15, 2025.**
- 4. Aniyah King, Full-Time Caseworker I for BHDS, (Paygrade 43-C/\$42,137.55 [1950 hours] annually), effective November 1, 2025.**
- 5. Laura Twigg, Full-Time Accountant I for Children & Youth Service, (Paygrade 43-H/\$41,125.50 [1950 hours] annually), effective October 14, 2025.**

The next regularly scheduled Commissioners' Meeting will be held on Thursday, November 20, 2025, at 10:00 a.m., in the Jury Room of the Cambria County Courthouse, Ebensburg.

Adjournment.