

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board

November 20, 2025

10:00 a.m.

Pledge of Allegiance.

Moment of Silence.

Call to Order.

Public Comment.

Approve the Salary Board Minutes of October 23, 2025.

Abolish:

1. Full-Time Chief Technology Officer for Technology, (Paygrade 88-C/\$69,160.00 [2080 hours] annually), effective November 20, 2025.
2. Full-Time Network Administrator/Operations Manager for Technology, (Paygrade 58-C/\$61,393.80 [2080 hours] annually), effective November 20, 2025.
3. Full-Time Storage, Virtualization, and Disaster Recovery Administrator for Technology, (Paygrade 50-M/\$51,393.68 [2080 hours] annually), effective November 20, 2025.
4. Full-Time Human Resources Generalist for Human Resources, (Paygrade 20-P/\$18.41 [2080 hours] per hour), effective November 20, 2025.

Salary Modification:

1. Modify the salary of the Full-Time First Assistant District Attorney and Major Crimes Unit for the District Attorney's Office from Paygrade 59-I/\$80,709.72 [1820 hours] annually to Paygrade 59-I/\$72,326.59 [1820 hours] annually, effective December 22, 2025.

Adjournment.

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Agenda

November 20, 2025

10:00 a.m.

Call to Order.

Public Comment.

Approve the Minutes of the Commissioners' Meeting held October 23, 2025.

COMMISSIONERS

Notice of Executive Sessions:

1. November 17, 2025, meeting with Agency Department Heads.
2. November 18, 2025, meetings with Human Resources and the Solicitor.

Approve a local capital match for the Cambria County Transit Authority, for fiscal year 2025-2026, in the amount of \$27,017.00, with a credit of \$20,150.00, for a total due of \$6,867.00.

Approve proceeding with marketing and advertising for the sale of County-owned property located at 209 South Center Street, Ebensburg, by sealed proposals, with said proposals being due on or before January 30, 2026.

Approve proceeding with marketing and advertising for the sale of County-owned property located at 499 Manor Drive, Ebensburg, by sealed proposals, with said proposals being due on or before January 30, 2026.

GIS:

Approve the following fees to be collected by the GIS Department, beginning January 1, 2026:

Technical Service Rates:

\$1.00/page	Convert Large Format Scan to Digital Format (PDF)
\$40.00/hour	Custom Cartographic Production (Nonstandard Map)
\$65.00/hour	GIS Analysis/Processing
\$85.00/hour	Project Development (Database, GIS Tool/Function Design, Web Project, Mission Plan, etc.)
\$100.00/hour	Data Acquisition-Street/Interior Data Collection (Per Unit Deployed*)
\$160.00/hour	Data Acquisition-UAV Aerial Data Collection (Per Unit Deployed*)

* Additional rates may apply per mission/deployment.

GIS data rates*1:

\$700.00	GIS Data Per Layer (Full County Coverage)
\$1.00	GIS Data Per Square Mile/Project Area Rates
\$500.00	Assessment Records (Full County Coverage)
\$0.01	Assessment Record (Per Record Matched to Parcels within Project Area)

*1 GIS data or service exchange to reduce or waive fees is negotiable per project or request. All rates will be billed in full plus 25%, if exchange is not completed within 30 days of project completion.

Print Rates (Per Page):

\$0.50 - 8.5"x11"	Plain Paper (No Background Images)
\$2.00 - 8.5"x11"	Plain Paper (With Background Image/Map)
\$10.00 - 24"x36"	Plain Paper
\$30.00 - 24"x36"	Photo Paper

Digital output (PDF) of the map product is 50% of the cost listed above per page.

Equipment Rental*2:
\$500.00/day NavVis VLX
\$3,000.00/week NavVis VLX (7 Consecutive Days Including Day of Acceptance)
*3 Additional security deposit and agreement required.

GIS Web Partnership*3
\$TBD Provider Rate Per SSAS
Group/User/Admin assistance for web GIS and administration assistance for projects paired with Cambria County GIS
SSAS integrations.
*3 Additional hosting rates may apply with additional services/functions/storage fees.

Approve the format of the Equipment Rental Agreement to be used by the GIS Department.

Grants:

Approve applying for Statewide Local Share Assessment Grants, from the Commonwealth Financing Authority, for the following entities and projects and in the following amounts:

- | | |
|--|----------------|
| 1. Cambria County Regional Firefighters Association – Outfit a New Training Facility | \$125,000.00 |
| 2. Mount Aloysius College – ADA Improvements and Athletic Facility Upgrades | \$1,000,000.00 |
| 3. Cambria County Prison – HVAC Improvements | \$150,000.00 |
| 4. Cambria County Library – Learning Lab Classroom and Library Café | \$207,145.00 |

Resolutions:

Approve the Resolution by Municipality Certifying Provision of Local Match for State Operating Financial Assistance, for the Cambria County Transit Authority, for fiscal year 2025-2026, in the amount of \$988,314.63.

Approve the Local Match Resolution Certifying Responsibility of Municipality for Advertising Revenue Shortfall, for the Cambria County Transit Authority, for fiscal year 2025-2026, in the amount of \$25,000.00.

Approve a 50-Year Resolution to apply for a Keystone Recreation, Park, and Conservation Fund Public Library Facilities Grant, on behalf of the Cambria County Library, in the amount of \$244,200.00.

Property Transfer:

Approve transferring property identified as Tax Map Nos. 77-014.-202.000 and 77-011.-301.000 to Sandyvale Cemetery Association, Inc., for the amount of \$500.00, including transfer and recording fees.

Leases:

Motion to remove from the table approving a Lease Extension Agreement with Adelphoi Village.

Approve a Lease Extension Agreement with Adelphoi Village, conditioned upon Solicitor final terms and conditions, as reviewed and approved.

Approve the Residential Lease with 609 Pine, LLC, for property located at 609 Pine Street, 1st Floor, Johnstown, beginning November 20, 2025, and ending November 20, 2026, in the amount of \$565.00 per month.

Amendment:

Approve Amendment No. 7 to the HealthChoices Behavioral Health Agreement, No. 10074155000572021, with the Commonwealth of Pennsylvania, Department of Human Services.

Agreements:

Approve the revised Agreement with Susquehanna Regional Transportation Authority, d/b/a rabbittransit, and the Cambria County Transit Authority, to provide medical transportation, beginning July 1, 2025, and ending June 30, 2026, at a rate of \$46.02 per trip.

Approve the Photo Booth Lease Agreement between DNP Imagingcomm America Corporation and the Cambria County Prothonotary's Office, in order to provide passport photos, with no cost to the County.

Approve the Agreement with the Greater Johnstown School District to have the Cambria County Treasurer collect school taxes, beginning January 1, 2026, and ending December 31, 2026, at a rate of \$2.90 per parcel.

Approve the Grant Agreement with the Commonwealth of Pennsylvania, Department of Environmental Protection, for the Municipal Waste Planning Grant Program, in the amount of \$75,000.00.

Approve the renewal Agreement with Timothy G. Caroff Title Abstracting to provide title abstract services for the Tax Claim Bureau, beginning January 1, 2026, and ending December 31, 2026, at a rate of \$225.00 per title search.

Approve the UPMC Health Benefits, Inc., stop loss insurance renewal, the UPMC Health Plan renewals, and the UPMC Benefit Management renewal, effective January 1, 2026, through December 31, 2026.

Approve the Bill of Sale, Release, and Indemnity Agreement with Vince Arcurio, upon retirement, for the purchase of a firearm, at fair market value of \$275.00.

Approve the revised Cambria County COSSUP Grant Agreement with Breaking the Barriers to house offenders and provide case management services for offenders, for the purposes of rehabilitation under the COSSUP Grant, being in effect through September 30, 2026, or until funds have been expensed for the program, pending Solicitor final review and assessment.

Contract (Provided Funding is Available):

Approve one (1) Service Contract for Cambria County BHDS Fiscal Year 2025-2026.

<u>Vendor</u>	<u>Service Provided</u>	<u>Amount</u>
Nulton Diagnostic & Treatment Center, P.C.	Provide services for family-based mental health, psychiatric outpatient, and services for intellectual disability assessments, including psychological evaluations and autism diagnostic observation schedules.	\$30,000.00

Tax Exonerations:

Approve exonerating taxes for the following parcels owned by Berwind Corporation.

16-001.-009.000	16-001.-010.000	16-001.-011.000
16-001.-012.000	16-001.-013.000	16-001.-015.000
16-001.-021.000	16-001.-023.000	16-001.024.000
16-001.-029.000	16-001.-031.000	16-001.-033.000
16-001.-035.000	16-001.-036.000	16-001.-037.000
16-001.-204.000	17-001.-002.000	17-001.-003.000
17-001.-004.000	17-001.-047.000	16-001.-127.000
17-001.-016.000		

Tax Refund Correction:

Approve correcting the tax refund due to Berwind Corporation from \$2,165.37 to \$2,165.34, due to a \$.03 error in calculating Parcel No. 16-001.-033.000. (Action originally taken at the Commissioners' Meeting held October 23, 2025).

PERSONNEL ACTIONS

New Hires:

1. Christopher Wilson, Full-Time Watchman/Custodian for Maintenance, (Paygrade 9-D/\$13.10 [2080 hours] per hour), effective November 10, 2025. (Employment is contingent upon successful completion of pre-employment health screening).
2. Sara McDermott, Full-Time Magistrate Clerk I for Magistrate Subich's Office, (Paygrade 9-G/\$13.23 [1820 hours] per hour), effective November 10, 2025. (Employment is contingent upon successful completion of pre-employment health screening).
3. Ashley Boyle, Full-Time Accountant I for Children & Youth Service, (Paygrade 43-H/\$41,125.50 [1950 hours] annually), effective December 22, 2025. (Employment is contingent upon successful completion of pre-employment health screening).
4. Mollie McCune, Full-Time Investigator for the District Attorney's Office, (Paygrade 24-A/\$13.00 per hour), effective December 8, 2025. (Employment is contingent upon successful completion of pre-employment health screening).

Transfers:

- 1. Douglas Kimack, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$26.86 [2080 hours] per hour), to Full-Time Correctional Officer II for the Prison, (Paygrade 38-A/\$27.53 [2080 hours] per hour), effective November 2, 2025.**
- 2. Jessica Paskowski, Full-Time Assistant District Attorney for the District Attorney's Office, (Paygrade 48-L/\$68,882.47 annually), to Full-Time First Assistant District Attorney and Major Crimes Unit for the District Attorney's Office, (Paygrade 59-I/\$72,326.59 annually), effective December 22, 2025.**

Remove from Payroll:

- 1. Vincent Arcurio, Full-Time Deputy Sheriff for the Sheriff's Office, (Paygrade 35-B/\$31.27 [2080 hours] per hour), effective November 22, 2025.**
- 2. Nathan Jarvis, Full-Time Custodian/Maintenance Worker I for Maintenance, (Paygrade 12-B/\$13.31 [2080 hours] per hour), effective October 29, 2025.**
- 3. Louis Kershishnik, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/\$24.29 [2080 hours] per hour), effective October 29, 2025.**
- 4. Breanna Kirsch, Full-Time Department Clerk III for the Register of Wills Office, (Paygrade 15-E/\$15.73 [1820 hours] per hour), effective November 5, 2025.**
- 5. Jaeanne Mikitko, Full-Time Head Clerk for Voter Registration, (Paygrade 28-B/\$14.67 [1820 hours] per hour), effective December 2, 2025.**
- 6. Linda Reese, Full-Time Executive Assistant for the Courts, (Paygrade 49-B/\$45,980.48 [1820 hours] annually), effective December 6, 2025.**
- 7. William Scott, III, Full-Time Investigator for Domestic Relations, (Paygrade 30-H/\$18.20 [1820 hours] per hour), effective December 6, 2025.**
- 8. Thomas Swope, IV, Full-Time Clerk Stenographer I for the District Attorney's Office, (Paygrade 5-B/\$12.96 [1820 hours] per hour), effective October 30, 2025.**
- 9. DeAnn Boback, Full-Time Account Clerk I/Float for Tax Claim, (Paygrade 5-C/\$13.15 [1820 hours] per hour), effective December 20, 2025.**
- 10. Heath Long, Full-Time First Assistant District Attorney and Major Crimes Unit for the District Attorney's Office, (Paygrade 59-I/\$80,709.72 [1820 hours] annually), effective December 20, 2025.**
- 11. Sharon Kieta, Full-Time Caseworker I for BHDS, (Paygrade 41-E/\$40,131.00 [1950 hours] annually), effective October 28, 2025.**

12. Brandon King, Full-Time Caseworker II for Children & Youth Service, (Paygrade 53-A/\$45,352.13 [1950 hours] annually), effective November 4, 2025.

13. Marci Bush, Full-Time Clerk Typist I for Children & Youth Service, (Paygrade 7-B/\$29,250.00 [1950 hours] annually), effective November 13, 2025.

Correction:

1. Approve correcting the removal date of Aniyah King, Full-Time Caseworker II for BHDS, (Paygrade 43-C/\$42,137.55 [1950 hours] annually), from November 1, 2025, to November 2, 2025. (Action originally taken at the Commissioners' Meeting held October 23, 2025).

The next regularly scheduled Commissioners' Meeting will be held on Thursday, December 4, 2025, at 10:00 a.m., in the Jury Room of the Cambria County Courthouse, Ebensburg.

Adjournment.