CAMBRIA COUNTY BOARD OF COMMISSIONERS

Salary Board

October 22, 2026
10:00 a.m.

Pledge of Allegiance.

Moment of Silence.

Call to Order.

Public Comment.

Approve the Salary Board Minutes of October 8, 2026.

Modification:

1. Approve modifying the term of the Per-Diem Election Worker for Voter Registration, (Paygrade 3-S/$12.00 [1000 hours] per hour), from October 27, 2025, through November 15, 2025, to October 26, 2026, through November 7, 2026.

Adjournment.

CAMBRIA COUNTY BOARD OF COMMISSIONERS

Agenda

October 22, 2026
10:00 a.m.

Call to Order.

Public Comment.

Approve the Minutes of the Commissioners' Meeting held October 8, 2026.

COMMISSIONERS

Notice of Executive Sessions:

1. **October 19, 2026, meeting with Agency Department Heads.**
2. **October 20, 2026, meetings with Human Resources and Solicitors.**

Agreements:

Approve the State Food Purchase Program Grant Agreement, No. ME 442611958, with the Commonwealth of Pennsylvania, Department of Agriculture, in an amount up to $275,915.22, beginning on the date of the last Commonwealth signature and ending on September 28, 2027.

Approve the 2027 Software Maintenance Agreement between Infocon Corporation and the Cambria County Tax Assessment Office, in the amount of $2,883.11 per month.

Approve the Interlocal Agreement with the City of Johnstown with regard to the 2025 Edward Byrne Memorial Justice Assistance Grant (JAG) Program Award, wherein the City will reallocate funds in the amount of $21,923.00 to the County, to be used for the purchase of tasers.

Approve the Interlocal Agreement with the City of Johnstown with regard to the 2026 Edward Byrne Memorial Justice Assistance Grant (JAG) Program Award, wherein the City will reallocate funds in the amount of $20,046.00 to the County, to be used for the purchase of items for the Sheriff's Office.

Contracts (Providing Funding is Available):

Approve one (1) Service Contract for Cambria County Human Services, Fiscal Year 2026-2027.

Vendor	Service Provided	Amount
Greater Johnstown Landlord Association	Provide bridge housing services to eligible clients, as outlined in the PA Department of Human Services Homeless Assistance Program Instructions and Requirements.	$30,000.00

Approve four (4) Service Contracts for Cambria County BHDS, Fiscal Year 2026-2027.

Vendor	Service Provided	Amount
Abound Health PA, LLC	Companion support services per ODP code and regulations.	$1,200.00
Greater Johnstown Landlord Association	Provider shall operate the day-to-day operations in the execution of Cambria County's Comprehensive Housing Rental Assistance Program.	$155,256.00
Health Ride Plus	Provide paratransit and transportation services according to ODP waiver and non-waiver regulations.	$1,199.00
SpeakWrite	Provide the following translation services:	
	General Transcription	$.0150 per word
	Legal Transcription	$.0150 per word
	Multi-Speaker Transcription	$.0225 per word
	Spanish Translation Transcription	$9.000 per audio minute

Approve one (1) Service Contract for Cambria County Children & Youth Services, Fiscal Year 2026-2027.

Children's Aid Society in Clearfield County

Cert No.	Unit ID	Service Provided	Rate
416650	SR	Standard Rate	$100.11
416650	OC	Older Child	$102.11
416650	SN	Special Needs	$104.08
416650	JD	Juvenile Delinquent	$108.08
416650	MC	Mother & Child	$112.08

Bid:

Approve the bid of Smith Lawn Service, Inc., Ebensburg, Pennsylvania, for snow plow removal services, for the following winter seasons, at the following facilities and amounts:

Site/Service	Season/Amount	Season/Amount
Courthouse/Plow North Lot	2026-2027/$60.00	2027-2028/$70.00
Courthouse/Salt North Lot	2026-2027/$50.00	2027-2028/$60.00
Courthouse/Plow West Lot	2026-2027/$50.00	2027-2028/$60.00
Courthouse/Salt West Lot	2026-2027/$45.00	2027-2028/$55.00
Courthouse/Plow South Lot	2026-2027/$60.00	2027-2028/$70.00
Courthouse/Salt South Lot	2026-2027/$50.00	2027-2028/$60.00
Snow Removal from Any Lot *Must be Requested by Maintenance Director	2026-2027/$200.00/hour	2027-2028/$225.00/hour
HSB/Plow Lot	2026-2027/$175.00	2027-2028/$185.00
HSB/Salt Lot	2026-2027/$155.00	2027-2028/$165.00
HSB/Shovel Walks	2026-2027/$50.00	2027-2028/$60.00
HSB/Salt Walks	2026-2027/$45.00	2027-2028/$55.00
Prison/Plow Lot	2026-2027/$185.00	2027-2028/$195.00
Prison/Salt Lot	2026-2027/$155.00	2027-2028/$165.00
LTSR/Plow Lot	2026-2027/$85.00	2027-2028/$95.00
LTSR/Salt Lot	2026-2027/$55.00	2027-2028/$65.00
NCRC/Plow Lot	2026-2027/$95.00	2027-2028/$95.00
NCRC/Salt Lot	2026-2027/$65.00	2027-2028/$75.00
NCRC/Plow Zamboni Area	2026-2027/$35.00	2027-2028/$35.00
NCRC/Shovel Walks	2026-2027/$45.00	2027-2028/$55.00
NCRC/Salt Walks	2026-2027/$35.00	2027-2028/$45.00
CCCA/Plow Lot	2026-2027/$85.00	2027-2028/$95.00
CCCA/Salt Lot	2026-2027/$75.00	2027-2028/$85.00
CCCA/Shovel Walks	2026-2027/$55.00	2027-2028/$65.00
CCCA/Salt Walks	2026-2027/$50.00	2027-2028/$60.00

Records Storage Plow 2026-2027/$200.00 2027-2028/$225.00

Change Orders:

Approve Change Order No. 1 of Earth Shapers, LLC, in the amount of $2,657.00, to allow for additional preparation work for the North Branch Blacklick Creek Stream Improvement Project, Phase IV.

Approve Change Order No. 3 of David M. Maines Associates, Inc., for the Courthouse Roof Project, to allow for spot pointing on the building, in the amount of $317,520.00.

Tax Appeals:

Approve the Settlement by Stipulation prepared in the tax appeal of Luther Development, LP, filed at No. 2025-3823.

Approve the Tax Appeal Settlement prepared in the tax appeal of Tunnel Hill-Gallitzin Improved Housing, Inc., filed at No. 2025-4612.

PERSONNEL ACTIONS

New Hires:

1. Julia Hillegass, Full-Time Magistrate Clerk I for the Magistrates, (Paygrade 9-G/$13.64 [1820 hours] per hour), effective November 9, 2026. (Employment is contingent upon successful completion of pre-employment health screening).

2. Katana Yohn, Full-Time Highway Safety Coordinator for Highway Safety, (Paygrade 30-A/$18.00 [1820 hours] per hour), effective October 26, 2026. (Employment is contingent upon successful completion of pre-employment health screening). (Position is contingent upon receiving grant funding).

3. Dallen Selders, Per-Diem Election Worker for Voter Registration, (Paygrade 3-S/$12.00 [1000 hours] per hour), effective October 26, 2026, to November 7, 2026. (Employment is contingent upon successful completion of pre-employment health screening).

4. Approve hiring the following individuals as Full-Time Correctional Officer I's for the Prison, (Paygrade 26-A/$24.96 [2080 hours] per hour), effective October 26, 2026. (Employment is contingent upon successful completion of pre-employment health screening).

Corey Waddell	**Cade Krouse**	**Cassidy Moore**
Jessica Cook	**Trenton Weyant**	**Valerie Smith**
Amanda Smith		

5. Approve hiring the following individuals as Per-Diem Correctional Officer I's for the Prison, (Paygrade 13-G/$18.00 per hour), effective October 26, 2026. (Employment is contingent upon successful completion of pre-employment health screening).

David Johnson Dustin Weyandt Hannah Hott Cameron Dunn

Transfer:

1. Connie Watson, Full-Time Department Clerk II for the Register of Wills Office, (Paygrade 009-E/$14.17 [1820 hours] per hour), to Full-Time Department Clerk IV for the Register of Wills Office, (Paygrade 21-B/$15.62 [1820 hours] per hour), effective October 26, 2026.

Remove from Payroll:

1. Jared McCready, Full-Time Correctional Officer I for the Prison, (Paygrade 26-A/$25.99 [2080 hours] per hour), effective October 9, 2026.

2. Nicolas Pacconi, Per-Diem Correctional Officer I for the Prison, (Paygrade 13-G/$22.00 [1000 hours] per hour), effective October 10, 2026.

3. Dave Waters, Full-Time Community Service Industrial Arts Coordinator for the Renovations Crew, (Paygrade 20-I/$19.35 [2080 hours] per hour), effective October 21, 2026.

4. Robert Freeman, Part-Time Legal Counselor for Domestic Relations, (Paygrade 000-D/$7,500.22 [1000 hours] annually), effective October 10, 2026.

5. Phillip Ulmer, III, Per-Diem Summer Duman Park Worker for Duman Park, (Paygrade 000-Q/$12.00 [1000 hours] per hour), effective September 21, 2026.

6. Ronald Kauffman, Per-Diem Election Worker for Voter Registration, (Paygrade 003-S/$12.00 [1000 hours] per hour), effective October 10, 2026.

There will be a regularly scheduled Commissioners' Meeting on Thursday, November 19, 2026, at 10:00 a.m., in the Jury Room of the Cambria County Courthouse, Ebensburg.

Adjournment.